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University of Hyderabad



Institution of Eminence

64th THE INDIAN SOCIETY OF LABOUR ECONOMICS ANNUAL CONFERENCE

29–31 March 2024 | University of Hyderabad, India

PRE-CONFERENCE EVENTS: 28 MARCH 2024

PROGRAMME BOOK

Organised by
**The Indian Society of Labour Economics and
School of Economics, University of Hyderabad**



The Indian Society of Labour Economics

64th Labour Economics Conference

29-31 March 2024

Pre-Conference Events: 28 March 2024

PROGRAMME BOOK

Organised by



University of Hyderabad







Institution of Eminence

School of Economics, University of Hyderabad

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Legends

-  **Plenary Sessions**
-  **Panels and Roundtables**
-  **Parallel Technical Sessions**
-  **Workshop Sessions**

PRE CONFERENCE EVENTS

THURSDAY, 28 MARCH 2024

1230 -1400 hrs | WORKING LUNCH AND REGISTRATION

Venue: Gurbaksh Singh Maidan (Lunch)/Foyer, Savitribai Phule Auditorium

1230 -1400 | (Lunch to be served during the meeting)

ISLE Executive Committee Meeting

Venue: Office for International Affairs (SIP Building)

1400 -1915 | PRE-CONFERENCE EVENTS AND LECTURE

Organised by the Institute for Human Development (IHD), New Delhi under its Silver Jubilee Celebrations

1400 -1530 | Workshop for Young Scholars on: Emerging Areas of Research in Labour Economics

Venue: Savitribai Phule Auditorium

Chair: **Radhicka Kapoor**

Senior Employment Specialist (South Asia)

International Labour Organization

Panelists:

Alakh N. Sharma

Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Jeemol Unni

Professor, Economics and Public Policy

Ahmedabad University Ahmedabad

K. P. Kannan

Hon. Fellow and Former Director

Centre for Development Studies, Trivandrum

Praveen Jha

Professor, Centre for Economic Studies and Planning

Jawaharlal Nehru University, New Delhi

S. Madheshwaran

Professor, Institute for Social and Economic Change, Bengaluru

1530 -1545 | TEA

Venue: Foyer, Savitribai Phule Auditorium

1545 -1800 | Panel on: Rethinking Labour Market Economics for Equity

Organisers: Southern Centre for Inequality Studies (SCIS), University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi
Venue: Savitribai Phule Auditorium

Chair: **Deepak Nayyar**

Professor Emeritus, Jawaharlal Nehru University;
Chairman, IHD and Former Vice-Chancellor, University of Delhi
Panelists:

Imraan Valodia

Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS)
University of the Witwatersrand (Wits), South Africa

Sher Verick

Head, Employment Strategies Unit, Employment,
Labour Markets and Youth Branch, International
Labour Organization (ILO), Geneva

Luiza Nassif Pires

Assistant Professor, Institute of Economics, University of Campinas (IE-Unicamp)
and Director, Research Center on Macroeconomics of Inequalities (Made) FEA/University of São Paulo

D.N.Reddy

Visiting Professor, IHD and
Former Professor of Economics, University of Hyderabad

Discussant:

Ashwani Saith

Emeritus Dean, School of Liberal Studies
BML Munjal University, Hon. Professor, IHD and Professor Emeritus
International Institute of Social Studies, Erasmus University, Netherlands

1800 -1815 | TEA

Venue: Foyer, Savitribai Phule Auditorium

1815 -1930 | **L.K. DESHPANDE MEMORIAL AND IHD SILVER JUBILEE LECTURE**

Venue: Savitribai Phule Auditorium

Chair: **Alakh N. Sharma**

Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Lecture by: **Maitreesh Ghatak**

Professor of Economics, The London School of Economics and Political Science, London, United Kingdom
Title: [Growing Apart? Growth, Poverty and Inequality in Post-Liberalisation India](#)

1930 -2100 | DINNER

Hosted by: Institute for Human Development (IHD), New Delhi
Venue: Gurbaksh Singh Maidan

PROGRAMME IN BRIEF

PROGRAMME IN BRIEF

DAY 1 | FRIDAY, 29 MARCH 2024

0800 -0900 | BREAKFAST AND REGISTRATION

Venue: Gurbaksh Singh Maidan/Foyer, Savitribai Phule Auditorium

0900 -1030 | INAUGURAL SESSION

Venue: Savitribai Phule Auditorium

Introductory Remarks:

Alakh N. Sharma

Director, Institute for Human Development (IHD), New Delhi and
Editor, Indian Journal of Labour Economics

Welcome Remarks:

Alok Kumar Mishra

Professor, School of Economics, University of Hyderabad and Organising Secretary, 64th ISLE Conference

About the School of Economics, University of Hyderabad:

R. Vijay

Professor and Dean, School of Economics, University of Hyderabad

About Indian Society of Labour Economics (ISLE):

Deepak Nayyar

President, ISLE; Professor Emeritus, Jawaharlal Nehru University;
Chairman, IHD and Former Vice-Chancellor, University of Delhi

Remarks by the Conference President:

Ritu Dewan

President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and
Former Professor and Director Department of Economics, University of Mumbai

Address:

Satoshi Sasaki

Deputy Director

[ILO Decent Work Team for South Asia and Country Office for India](#)

Address by the Chairperson:

B.J.Rao

Vice Chancellor, University of Hyderabad

Book Releases:

Smart Cities and the Poor: Towards an Agenda for Inclusive Urbanisation in India

author: **Prof. Alok Kumar Mishra**, School of Economics, University of Hyderabad

Publisher: Routledge, Taylor & Francis publication

Youth in India: Labour Market Performance and Emerging Challenges

Authors: **Nitin Bisht** and **Falguni Pattanaik**

Publisher: Springer

Inaugural Address by the Chief Guest:

C. Rangarajan

Chairman, Madras School of Economics;

Former Governor, Andhra Pradesh; Former Governor, Reserve Bank of India;
and Former Chairman, Economic Advisory Council to the Prime Minister

Closing Remarks and Vote of Thanks:

Badri Narayan Rath

Professor, Indian Institute of Technology Hyderabad (IIT-H)
and Joint Organising Secretary, 64th ISLE Conference

I.C.Awasthi

Secretary, Indian Society of Labour Economics (ISLE)

1035 -1120 | PRESIDENTIAL ADDRESS

Venue: Savitribai Phule Auditorium

Chair: **Jeemol Unni**

Professor, Economics and Public Policy
Ahmedabad University Ahmedabad

Address by the 64th ISLE Conference President:

Ritu Dewan

President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and
Former Professor and Director Department of Economics, University of Mumbai
Title: [Towards Demystifying Self-Employment in India: Delineation, Dimensionality, Differentia](#)

1120 -1145 | REFRESHMENTS AND TEA

Venue: Foyer, Savitribai Phule Auditorium

1145 -1330 | PLENARY SESSION 1: PRESENTATION OF KEYNOTE PAPERS

Venue: Savitribai Phule Auditorium

Chair: **Ritu Dewan**

President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and Former
Professor and Director Department of Economics, University of Mumbai

Keynote Paper Presentations:

THEME 1: GIG AND PLATFORM WORK

Uma Rani

Senior Economist, Research Department
International Labour Organization (ILO), Geneva
Title: [Platform work in developing countries: Is it narrowing or widening inequalities?](#)

THEME 2: GROWTH AND EMPLOYMENT

K. P. Kannan

Hon. Fellow and Former Director
Centre for Development Studies, Trivandrum
Title: [The Great Disconnect: India's Story of Growth without Decent Employment](#)

THEME 3: CARE ECONOMY AND LABOUR MARKET

İpek İlkkaracan

Professor of Economics, Istanbul Technical University (ITU), Türkiye and Outgoing President
International Association for Feminist Economics (IAFFE)
Title: [Decent Jobs Generation through Investments in the Care Economy: A Policy Framework for Inclusive Labor Markets](#)

1330 -1430 | LUNCH

Venue: Gurbaksh Singh Maidan

1430-1530 | PLENARY SESSION 2: AJIT GHOSE MEMORIAL LECTURE

Venue: Savitribai Phule Auditorium

Chair: **D.N.Reddy**

Visiting Professor, IHD
and Former Professor of Economics, University of Hyderabad

Lecture by: **Ashwani Saith**

Emeritus Dean, School of Liberal Studies, BML Munjal University; Hon. Professor, IHD and Professor Emeritus, International Institute of Social Studies, Erasmus University Rotterdam, Netherlands and Former Professor, London School of Economics and Politics

Title: **Agrarian, Labour and Social Questions in Structural Transitions: Comparative Perspectives**

1530-1545 | TEA

Venue: Foyer, Savitribai Phule Auditorium

1545 -1800 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 1: **Caring for the Caregivers: Pathways to Strengthen the Care Economy**

Organiser: Institute for What Works to Advance Gender Equality (IWWAGE) and Institute for Human Development (IHD), New Delhi

Venue: Dr. Zakir Hussain Lecture Hall Complex- G9

Panel 2: **Exploring Workers-centred Industrial Relations in India's Garment Sector**

Organiser: School of Oriental and African Studies (SOAS), London and Work in Freedom Programme, International Labour Organization (ILO)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Roundtable: **Towards Decent Work for Gig and Platform Workers: Dialogue with Aggregators and Policymakers**

Organiser: Department of Labour, Government of Karnataka

Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.1: **Gig and Platform Work**

Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 1.2: **Gig and Platform Work**

Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.1: **Growth and Employment**

Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.2: **Growth and Employment**

Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.3: **Care Economy and Labour Market**

Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.1: **Growth and Employment**

Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.2: **Care Economy and Labour Market**

Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1800 -1815 | TEA

Venue: Dr. Zakir Hussain Lecture Hall Complex

1815 -1915 | PLENARY SESSION 3: V.V. GIRI MEMORIAL LECTURE

Venue: Savitribai Phule Auditorium

Chair: **Deepak Nayyar**

Professor Emeritus, Jawaharlal Nehru University, Chairman, IHD and Former Vice-Chancellor, University of Delhi

Lecture by: **Uendra Baxi**

Emeritus Professor of Law, University of Warwick, UK
and Former Vice Chancellor Universities of Delhi and South Gujarat

Title: [Decent Work, Development, and the Dreaded 'J' Word](#)

1930 -2100 | CONFERENCE DINNER

Venue: Mountain Garden, Shilparamam, Hi-Tech City, Madhapur

Hosted by: Institute for What Works to Advance Gender Equality (IWWAGE), Southern Centre for Inequality Studies (SCIS), University of the Witwatersrand (Wits), South Africa and Institute for Human Development, New Delhi

DAY 2 | SATURDAY, 30 MARCH 2024

0800 -0900 | BREAKFAST AND TEA

Venue: Gurbaksh Singh Maidan

0900 -1100 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 3: Integrating Time Use Module with Labour Force Surveys: Possibilities and Challenges

Organiser: Centre for Women's Development Studies (CWDS), New Delhi

Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 4: Scheduled Tribes and Livelihoods: Land, Labour and Employment

Organiser: Department of Anthropology, University of Hyderabad and Institute for Human Development (IHD), New Delhi

Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 5: Need and Effectiveness of Childcare Models in India

Organiser: Mobile Creches and Institute for Human Development

Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.3: Gig and Platform Work

Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 1.4: Gig and Platform Work

Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.4: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.5: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.6: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.3: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.4: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1100 -1115 | TEA

Venue: Dr. Zakir Hussain Lecture Hall Complex

1115 -1215 | PLENARY SESSION 4: V.B. SINGH MEMORIAL LECTURE

Venue: Savitribai Phule Auditorium

Chair: **Valeria Esquivel**

Employment Policies and Gender Specialist

Coordinator, Gender in Employment Group – EMP/GENDER, Employment, Labour Markets and Youth Branch – EMPLAB, ILO, Geneva

Lecture by: **Sukti Dasgupta**

Director, Conditions of Work and Equality Department (WORKQUALITY), ILO, Geneva

Title: [Political Economy of Care](#)

1215 -1300 | LUNCH

Venue: Gurbaksh Singh Maidan

1300 -1445 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 6: [An Economic Policy for Informal Workers](#)

Organiser: Southern Centre for Inequality Studies, University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi

Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 7: [Caring about Care: Exploring Intersectionality, Finances and Challenges](#)

Organiser: Centre for Budget and Governance Accountability (CBGA), New Delhi and Financial Transparency Coalition (FTC)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 8: [Labour Market Dynamics: Employment Transitions, Life Cycle Effects, and Skim Premia](#)

Organiser: SOAS University, London

Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 1.5: [Gig and Platform Work](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 2.7: [Growth and Employment](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.8: [Growth and Employment](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.9: [Growth and Employment](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 2.10: [Growth and Employment](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.5: [Care Economy and Labour Market](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Technical Session 3.6: [Care Economy and Labour Market](#)

Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1445 -1500 | TEA

Venue: Dr. Zakir Hussain Lecture Hall Complex

1500 -1645 | PARALLEL PANELS AND TECHNICAL SESSIONS

PARALLEL PANELS

Panel 9: Gender Gap in Wages and Conditions of Work in Urban and Rural Areas

Organiser: Indian Association of Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE)
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 10: Gendered Experiences and Understanding of the Gig Economy in India

Organiser: Institute of Social Studies Trust (ISST), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 11: Structural Change, Social Identity and Labour Market Outcomes

Organiser: Centre for Sustainable Employment, Azim Premji University
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 2.11: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-S3

Technical Session 2.12: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

Technical Session 2.13: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.14: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 3.7: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.8: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Workshop Session 1

Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

1645 -1700 | REFRESHMENTS AND TEA

Venue: Dr. Zakir Hussain Lecture Hall Complex

1700-1800 | PLENARY SESSION 5: IHD SILVER JUBILEE LECTURE

Venue: Savitribai Phule Auditorium

Chair: **Ajit Ranade**

Vice-Chancellor, Gokhale Institute of Politics and Economics
(A Deemed to be University), Pune

Lecture by: **Rama Bijapurkar**

Business Advisor and Author

Title: [The Valuable Ugly Duckling: A 360° View of India's Consumer Economy](#)

1800-1900 | ISLE General Body Meeting

Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

1900-2000 | CULTURAL PROGRAMME

Venue: Savitribai Phule Auditorium

2000 -2100 | DINNER

Venue: Gurbaksh Singh Maidan

DAY 3 | SUNDAY, 31 MARCH 2024

0800 -0900 | BREAKFAST AND TEA

Venue: Gurbaksh Singh Maidan

0900 -1045 | PARALLEL PANELS, TECHNICAL SESSIONS AND LECTURE

PARALLEL PANELS

Panel 12: Wages, Earnings and Poverty

Organisers: Gokhale Institute of Politics and Economics, Pune, Institute for Social and Economic Change, Bangalore and Institute for Human Development (IHD), New Delhi
Venue: Dr. Zakir Hussain Lecture Hall Complex-G9

Panel 13: Economic Development and Employment Growth in Telangana: Perspectives for Policies

Organiser: Centre for Economic and Social Studies (CESS), Hyderabad
and Council for Social Development (CSD), Hyderabad
Venue: : Dr. Zakir Hussain Lecture Hall Complex-F6

Panel 14: Strengthening Policy Efforts for the Extension of Social Protection to Gig and Platform Workers

Organiser: International Labour Organization (ILO)
Venue: Dr. Zakir Hussain Lecture Hall Complex-S5

Panel 15: Escaping the Middle-Income Trap through Sustained Growth and the Creation of Decent Jobs

Organiser: Department of Economics, University of Hyderabad
Venue: : Dr. Zakir Hussain Lecture Hall Complex-S3

TECHNICAL SESSIONS ON THE THEMES OF THE CONFERENCE

Technical Session 2.15: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-G11

Technical Session 2.16: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F1

Technical Session 2.17: Growth and Employment

Venue: Dr. Zakir Hussain Lecture Hall Complex-F4

Technical Session 3.9: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F7

Technical Session 3.10: Care Economy and Labour Market

Venue: Dr. Zakir Hussain Lecture Hall Complex-F8

Workshop Session 2

Venue: Dr. Zakir Hussain Lecture Hall Complex-F9

Workshop Session 3

Venue: Dr. Zakir Hussain Lecture Hall Complex-G7

LECTURE

Organisers: State Bank of India and School of Economics, University of Hyderabad
Venue: Dr. Zakir Hussain Lecture Hall Complex-S6

1045 -1100 | REFRESHMENTS AND TEA

Venue: Dr. Zakir Hussain Lecture Hall Complex

1100-1245 | PLENARY SESSION 6: Panel on “Meeting the Challenge of Youth Employment in India”
(Based on the India Employment Report 2024, Prepared by IHD and ILO)

Organiser: Institute for Human Development (IHD), New Delhi and International Labour Organization (ILO)
Venue: Savitribai Phule Auditorium

Chair: **Sudipto Mundle**

Chairman, Centre for Development Studies (CDS), Trivandrum

Highlights of the Report:

Alakh N. Sharma

Professor and Director, Institute for Human Development, New Delhi

Ravi Srivastava

Professor and Director, Centre for Employment Studies, Institute for Human Development, New Delhi

Sher Verick

Head, Employment Strategies Unit, Employment, Labour Markets and Youth Branch

International Labour Organization (ILO), Geneva

Panelists:

S. Mahendra Dev

Editor, Economic and Political Weekly (EPW);

Former Chairman, Commission for Agricultural Costs and Prices,

Government of India, and Former Vice President, International Food Policy Research Institute (IFPRI), Washington D.C.

Jeemol Unni

Professor, Economics and Public Policy, Ahmedabad University Ahmedabad

Imraan Valodia

Pro Vice-Chancellor and Director, Southern Centre for Inequality Studies (SCIS)

University of the Witwatersrand (Wits), South Africa

1245-1400 | VALEDICTORY SESSION

Venue: Savitribai Phule Auditorium

Welcome and Opening Remarks:

Alok Kumar Mishra

Professor, School of Economics, University of Hyderabad and Organising Secretary, 64th ISLE Conference

Overview of the Conference Deliberations:

Ritu Dewan

President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and Former

Professor and Director Department of Economics, University of Mumbai

Address by the Chairperson:

K. Ramakrishna Rao

Special Chief Secretary, Finance and Planning Departments, Government of Telangana

Valedictory Address:

Meghnad Desai

Emeritus Professor, London School of Economics and Political Science

Closing Remarks and Vote of Thanks:

Jajati Keshari Parida

Associate Professor, School of Economics, University of Hyderabad and Jont Organising Secretary, 64th ISLE Conference

Alakh N. Sharma

Director, Institute for Human Development (IHD), New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

1400 onwards | LUNCH AND DEPARTURE OF DELEGATES

Hosted by Gokhale Institute of Politics and Economics, Pune

Venue: Gurbaksh Singh Maidan

**DETAILS OF PARALLEL PANELS
AND ROUNDTABLE**

Panel 1: Caring for the Caregivers: Pathways to Strengthen the Care Economy

Organiser: Institute for What Works to Advance Gender Equality (IWWAGE) New Delhi and Institute for Human Development (IHD), New Delhi

29 March 2024 | 1545-1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **Ipek Ilkaracan**

Professor of Economics, Istanbul Technical University (ITU), Türkiye and Outgoing President International Association for Feminist Economics (IAFFE)

Introductory Remarks:

Sona Mitra

Director - Policy and Research

Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi

Panelists:

Ritu Dewan

President, 64th ISLE Conference; Visiting Professor, Institute for Human Development (IHD), New Delhi and Former Professor and Director Department of Economics, University of Mumbai

A.K. Shivakumar

Development Economist; Visiting Professor, Institute for Human Development (IHD), New Delhi

Prabha Kotiswaran

Professor of Law and Social Justice at King's College, London, UK

Shrayana Bhattacharya

Senior Economist, Social Protection and Jobs Practice for South Asia, World Bank

Discussant: **Dipa Sinha**

Assistant Professor, Ambedkar University, Delhi

Concluding Remarks:

Radha Chellappa

Executive Director

Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi

Panel 2: Exploring Workers-Centred Industrial Relations in India's Garment Sector

Organisers: School of Oriental and African Studies (SOAS), London and Work in Freedom Programme, International Labour Organization (ILO)

Date: 29 March 2024 | Time: 1545-1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **N.Manimekalai**

Director, Centre for Women's Development Studies, New Delhi

Panelists:

Neha Wadhawan

National Project Coordinator, Work in Freedom Programme, ILO

Alessandra Mezzadri, FHEA

Reader in Global Development and Political Economy, Department of Development Studies SOAS, University of London

Discussants:

Supriya Roy Chowdhury

Visiting Professor, National Institute of Advanced Studies, Bangalore

Indrani Mazumdar

Former Senior Fellow, Centre for Women's Development Studies, Former General Secretary, IAWS: 2014-17

Sujata Mody

Secretary

National Trade Union Initiative (NTUI)

Ravi Srivastava

Director, Centre for Employment Studies IHD, New Delhi

Roundtable: Towards Decent Work for Gig and Platform Workers

Organiser: Department of Labour, Government of Karnataka

Date: 29 March 2024 | Time: 1545 – 1800 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Sri Mohammad Mohsin**, IAS

Principal Secretary- Labour Government of Karnataka

Perspectives by Aggregators:

Nikhil Dahiya

Public Policy, Amazon India

Sanjay Shende

Director, HR, Flipkart

Aishwarya Raman

Executive Director, OMI Foundation

Shantanu Sharma

Manager – 2 Legal, Policy & Corporate Affairs-Rapido

Bhavya Sharma

Director, Communications and ESG-Urban Company

Shivaram Prasad A

Regional HR Head Karnataka & Kerala BigBasket

Perspectives by Policymakers:

G. Manjunath

Additional Labour Commissioner, Government of Karnataka

E. Gangadhar

Additional Labour Commissioner, Government of Telangana

Sakshi Khurana

Senior Specialist, Skill Development Labour & Employment, NITI Aayog, Government of India

International Labour Organization (ILO) Perspective:

Mariko Ouchi

Senior Specialist, Social Protection, ILO Decent Work Team for South Asia and Country Office for India

Panel 3: Integrating Time Use Module with Labour Force Surveys: Possibilities and Challenges

Organiser: Centre for Women's Development Studies, New Delhi

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **TCA Anant**

Adjunct Professor, TISS, Hyderabad; Formerly Member, UPSC; Chief Statistician of India and Secretary, Ministry of Statistics and Program Implementation and Member Secretary ICSSR

Panelists:

Padmini Swaminathan

Former Director, Madras Institute of Development Studies, Chennai and Former Chairperson Centre for Livelihoods, TISS, Hyderabad

G.C Manna

Professor, Institute for Human Development, New Delhi and Former Director General, CSO and NSSO; Former Member, National Statistical Commission

P. C Mohanan

Chairman, Kerala State Statistical Commission, Trivandrum; Former Acting Chairman and Member of National Statistical Commission

Kripa Ananthpur

Professor, Madras Institute of Development Studies, Chennai

Sona Mitra

Director - Policy and Research, IWWAGE (LEAD at Krea University), New Delhi

Neetha N.

Professor, Centre for Women's Development Studies, New Delhi

Panel 4: Scheduled Tribes and Livelihoods: Land, Labour and Employment

(In Honour of Prof. P. Venkata Rao, Former Professor, Department of Anthropology, University of Hyderabad)

Organised by: Department of Anthropology, University of Hyderabad (UH) and Institute for Human Development, New Delhi

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **P. Venkata Rao**

Former Professor, Department of Anthropology, University of Hyderabad

Presentations:

D.V Prasad

Department of Anthropology, Delhi University

Topic: [Impact of mining on the livelihoods of PVTGs in Chhattisgarh](#)

Bhim Reddy

Senior Fellow, Institute for Human Development, New Delhi

Topic: [Migration of STs in Rajasthan: Livelihood and Labour](#)

Apparao Thamminaina

Department of Anthropology, University of Hyderabad

Topic: [Livelihood Insecurity and Migration Trap: Locating STs in Liminality of Development](#)

Haricharan Behera

Sociological Research Unit, Indian Statistical Institute, Kolkata

Topic: [Agrarian transition in Jharkhand: A comparison of issues of land and livelihoods among the STs and non-STs](#)

Ajailiu Niumai

Professor and Head, Centre for the Study of Social

Exclusion & Inclusive Policy, University of Hyderabad

Discussants:

Romesh Singh

Professor, Department of Anthropology University of Hyderabad

K. Anil Kumar

Professor, Indira Gandhi National Centre for the Arts, New Delhi

Panel 5: Need and Effectiveness of Childcare Models in India

Organised by Mobile Creches and the Institute of Human Development

Date: 30 March 2024 | Time: 0900-1100 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Welcome and Introductions:

Monika Banerjee

Lead, Monitoring, Evaluation, Research, and ECD Policy & Partnership Practice, Mobile Creches

Presentation of the key findings of the study on

[Need, Demand, and Effectiveness of Childcare Models for Under-3 Children in Selected States of India](#)

(Jointly conducted by Mobile Creches and Institute for Human Development)

Sumangala Damodaran

Principal Investigator of the Study; Professor, Institute for Human Development, New Delhi and Director, Gender and Economics with the International Development Economics Associates (IDEAs)

and

Sunil Mishra

Senior Fellow, Institute for Human Development, New Delhi

Opening Remarks:

Susan Thomas

National Coordinator, Health and Childcare, SEWA

Panelists:

Rekha Sharma Sen

Professor, Faculty of Child Development, School of Continuing Education

Indira Gandhi National Open University, New Delhi

Aasha Kapoor Mehta

Chairperson and Visiting Professor

Centre for Gender Studies, Institute for Human Development, New Delhi

Dipa Sinha

Assistant Professor, Ambedkar University, Delhi

Anuradha Rajivan

Formerly with Asian Development Bank

Panel 6: An Economic Policy for Informal Workers

Organised by: Southern Centre for Inequality Studies, University of Witwatersrand, South Africa and Institute for Human Development (IHD), New Delhi

Date: 30 March 2024 | Time: 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **Renana Jhabvala**
President, SEWA Bharat

Panelists:

David Francis

Deputy Director, Southern Centre for Inequality Studies, University of the Witwatersrand Johannesburg

Ravi Srivastava

Professor and Director, Centre for Employment Studies
Institute for Human Development (IHD), New Delhi

Valeria Esquivel

Employment Policies and Gender Specialist Coordinator, Gender in Employment Group – EMP/GENDER, Employment, Labour Markets and Youth Branch – EMPLAB, ILO, Geneva

Luiza Nassif Pires

Assistant Professor, Institute of Economics, University of Campinas (IE-Unicamp) and Director, Research Center on Macroeconomics of Inequalities (Made) FEA/University of São Paulo

Alessandra Mezzadri, FHEA

Reader, Global Development and Political Economy, Department of Development Studies, SOAS, University of London

Panel 7: Caring about care: Exploring intersectionality, finances, and challenges

Organised by: Centre for Budget and Governance Accountability, New Delhi [CBGA]; and Financial Transparency Coalition [[FTC]

March 30, 2024 | 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Opening remarks and Context Setting:

V R Raman

Executive Director
Centre for Budget and Governance Accountability (CBGA), New Delhi

Presentations:

Manik Kumar, Assistant Professor, Govind Ballabh Pant Social Science Institute. Prayagraj, Uttar Pradesh

Mitali Gupta, Senior Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.

Ujala Kumari, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.

Title: [Public Provisioning in 'Care' Systems and Economic Empowerment of Women in India](#)

Sayamsiddha, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.

Title: [Anganwadi Workers and their Perceptions of Labour and Identity in the Care](#)

Sanchari Mukhopadhyay, on behalf of The Financial Transparency Coalition, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.

Title: [Navigating the Care Economy in India: Challenges and Policy Pathways](#)

Sarah Farooqui, on behalf of The Financial Transparency Coalition, Senior Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi.

Title: [The understanding of Care Economy: Challenges and Policy Pathways across regions](#)

Panelists:

Prajval Shastri

Emeritus Scientist, Raman Research Institute, Karnataka and Adjunct Professor
International Centre for Radio Astronomy Research, Australia

Kavitha Balakrishnan

Department of Art History, Government College of Fine Arts, Thrissur, Kerala

V R Raman

Executive Director
Centre for Budget and Governance Accountability (CBGA), New Delhi

Panel 8: Labour Market Dynamics: Employment Transitions, Life Cycle Effects and Skim Premia

Organised by: School of Oriental and African Studies (SOAS), London

Date: 30 March 2024 | Time: 1300-1445 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Maitreesh Ghatak**

Professor of Economics, The London School of Economics and Political Science, London, United Kingdom

Presentations:

Rosa Abraham

Assistant Professor, School of Arts and Sciences
Azim Premji University

Title: [Tracking Workers Across Generations – A Cohort-Based Analysis](#)

Leila Gautham

Assistant Professor,
Economics Department, University of Leeds

Title: [The Firm-Wage Gender Gap Over the Life Cycle](#)

Surbhi Kesar

Assistant Professor, Department of Economics
SOAS University, London

Title: [Employment Precarity, Income Volatility and Social Exclusion in INDIA: An Analysis of Short Run Labour Market Transitions](#)

Mrinalini Jha

Assistant Professor, O.P. Jindal Global University

Title: [The Changing Dynamics of Skill Premium in India](#)

Discussant:

Radhicka Kapoor

Senior Employment Specialist (South Asia)
International Labour Organization

Panel 9: Gender Gap in Wages and Conditions of Work in Urban and Rural Areas

Organiser: Indian Association of Women's Studies (IAWS) and Indian Society of Labour Economics (ISLE)

Date: 30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chairperson:

Ravi Srivastava

Professor and Director, Centre for Employment Studies Institute for Human Development (IHD), New Delhi

Co-Chair:

Ishita Mukhopadhyay

President, IAWS

Panelists:

Renana Jhabvala

President, SEWA Bharat

N Manimekalai

Director, Centre for Women's Development Studies, New Delhi

Sher Verick

Head, Employment Strategies Unit, Employment, Labour Markets and Youth Branch, International Labour Organisation (ILO), Geneva

Maya John

General Secretary, IAWS

Discussant:

Indrani Mazumdar

Former Senior Fellow and Former General Secretary, Centre for Women's Development Studies and IAWS: 2014-17

Panel 10: Gendered Experiences and Understanding of the Gig Economy in India

Organised by: Institute of Social Studies Trust, New Delhi

Date: 30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **Anweshaa Ghosh**

Research Fellow and Program Lead, Institute of Social Studies Trust

Presentations/Speakers:

Aditi Surie

Senior Consultant, Academics & Research. Indian Institute for Human Settlements, Bangalore

Title: [Should Indian Cloud Workers get Social Protection? Vulnerabilities of Cloud Work Read Along with Social Protection Regimes in India](#)

Shipra

PhD Scholar, Jawaharlal Nehru University and Research Analyst, Institute of Social Studies Trust

Title: [Exploitation of Beauticians: Control Practices exercised in Beauty Platforms](#)

Risha Ramachandran

Research Consultant, Dvara Research

and

Rakshith Ponnathpur

Senior Program Associate, Centre for Effective Governance of Indian States (CEGIS)

Title: [Financial Portfolio of Platform Workers in Bengaluru, India](#)

Sreerupa

Research Fellow and Program Lead,
Institute of Social Studies Trust
and

Sneha Makkad, Research Consultant, Institute of Social Studies Trust

Title: [Gig workers of the public health sector? Experience of ASHA workers of Haryana, India](#)

Anita Gurumurthy

Founding Member and Executive Director, IT for Change
and

Nandini Chami

IT for Change

Title: [Beyond the Gig - Reimagining Economies for Feminist Possibilities](#)

Panel 11: Structural Change, Social Identity and Labour Market Outcomes

Organised by: Centre for Sustainable Employment, Azim Premji University, Bangalore

Date: 30 March 2024 | Time: 1500-1645 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Vinoj Abrahan**

Professor, Centre for Development Studies Trivandrum

Presentations:

Angarika Rakshit

Post-doctoral Research Fellow, Centre for Sustainable Employment
Azim Premji University, Bangalore
and

Amit Basole

Professor of Economics and Head, Centre for Sustainable Employment
Azim Premji University, Bangalore

Title: [Caste Identity and Ownership of Enterprises: Disparities in the Indian Economy](#)

Tamoghna Halder

Assistant Professor of Economics
Azim Premji University, Bangalore
and

Akshit Arora

Research Associate, Centre for Sustainable Employment, Azim Premji University, Bangalore

Title: [Unveiling Disparities: Variation in Educational and Occupational Outcomes among Scheduled Caste Jaatis](#)

MK Shraavan

Research Associate, Centre for Sustainable Employment, Azim Premji University, Bangalore
and

Rosa Abraham

Assistant Professor, School of Arts and Sciences
Azim Premji University, Bangalore

Title: [From Parent to Child: Examining Intergenerational Employment Mobility](#)

Discussant:

Surbhi Kesar

Assistant Professor, Department of Economics
SOAS University, London

Panel 12: Wages, Earnings and Poverty

Organisers: Gokhale Institute of Politics and Economics, Pune; Institute for Social and Economic Change, Bangalore and Institute for Human Development (IHD), New Delhi

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: G9

Chair: **S. Mahendra Dev**

Editor, Economic and Political Weekly (EPW); Former Chairman, Commission for Agricultural Costs and Prices, Government of India, and Former Vice President, International Food Policy Research Institute (IFPRI), Washington D.C.

Panelists:

G.C. Manna

Professor, Institute for Human Development, New Delhi and Former Director General, CSO and NSSO; Former Member, National Statistical Commission

Madheswaran

Professor, Institute for Social and Economic Change (ISEC), Bangalore

Himanshu

Associate Professor, Jawaharlal Nehru University, New Delhi

Radhicka Kapoor

Senior Employment Specialist (South Asia)
International Labour Organization

Panel 13: Economic Development and Employment Growth in Telangana: Perspectives for Policies

Organised by: Centre for Economic and Social Studies (CESS), Hyderabad and Council for Social Development, Hyderabad

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: F6

Chair: **Sudipto Mundle**

Chairman, Centre for Development Studies, Thiruvananthapuram

Theme presentation:

E Revathi

Professor and Director
Centre for Economic and Social Studies, Hyderabad

Panelists:

D Narasimha Reddy

Visiting Professor, Institute for Human Development, New Delhi and Former Professor of Economics, University of Hyderabad

Ravi Srivastava

Professor and Director, Centre for Employment Studies, Institute for Human Development, New Delhi

R. Chandrasekharam

Joint Commissioner of Labour
Dept. of Labour, Govt. of Telangana

RV Ramana Murthy

Dean, School of Economics, University of Hyderabad, Telangana

G Vijay

Professor, School of Economics, University of Hyderabad

Partha Pratim Sahu

Associate Professor, National Institute of Rural Development and Panchayati Raj, Hyderabad

Siva Kumar Danyasi

Project Fellow, Council for Social Development, Hyderabad
and

Sujit Kumar Misra

Regional Director, Council for Social Development, Hyderabad

Panel 14: Strengthening Policy Efforts for the Extension of Social Protection to Gig and Platform Workers

Organisers: International Labour Organization (ILO)

Date: 31 March 2024 | Time: 0900-1045 hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S5

Chair: **Uma Rani**

Senior Economist, Research Department
International Labour Organization (ILO), Geneva

Panelists:

Shaik Salauddin

Founder, Telangana Gig and Platform Workers Union

Sanjay Shende

Director, H.R. Flipkart

Anant Maringanti

Director Hyderabad Action Lab.

Mariko Ouchi

Senior Specialist Social Protection ILO Decent Work Team for South Asia and Country Office for India, New Delhi

Balaji Parthasarathy

Professor, International Institute of Information Technology, Bangalore

Panel 15: Escaping the Middle-Income Trap through Sustained Growth and the Creation of Decent Jobs

Organiser: School of Economics, University of Hyderabad

31 MARCH 2024 | 0900 -1045hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **R. Vijay**

Dean, School of Economics, University of Hyderabad

Panelists:

Pravakar Sahoo

Senior Lead, Economics and Finance Cells, Niti Aayog, and Professor in the Indian Economic Service Section
Institute of Economic Growth, New Delhi

S. Chandrasekhar

Professor, Indira Gandhi Institute of Development Research (IGIDR), Mumbai

C. Veeramani

Director, Centre for Development Studies, Thiruvananthapuram

Prabhas K. Rath

Chief General Manager, Securities Exchange Board of India (SEBI), Mumbai

Jitendra Mahakud

Professor, IIT Kharagpur

LECTURE

Organisers: State Bank of India and School of Economics, University of Hyderabad

Date: 31 March 2024 | Time: 0900-1045hrs

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Debashis Acharya**

Professor, School of Economics, University of Hyderabad

Lecture by:

Soumya Kanti Ghosh

Group Chief Economic Adviser of SBI, & Member, 16th Finance Commission of India, Government of India

Title: [Growth and Employment in India](#)

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 1.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **Ram Manohar Reddy**, Editor, The India Forum, Hyderabad

Discussant1: **Geetha Rani P**, Professor, National Institute of Educational Planning and Administration, Delhi

Discussant2: **Uma Rani**, Senior Economist, International Labour Organization, Geneva, Switzerland

Food Security, Informal Employment and Precarity of Migrant Workforce: Digital Public Infrastructure and Emergent Welfare Frameworks in Post-COVID India

Veena Ranna Naregal, Professor, Institute of Economic Growth, Delhi

Transcending the Formal-Informal Divide in Gig Work on Digital Platforms: the evidence from India

Balaji Parthasarthy, Professor, International Institute of Information Technology, Bengaluru

Janaki Srinivasan, Associate Professor, International Institute of Information Technology, Bengaluru

Mounika Neerukonda, Researcher, Fairwork India, Bengaluru

Bilhari M, Research Associate, Fairwork India, Bengaluru

Meghashree Balaraj, Researcher, Fairwork India, Bengaluru

Raktima Kalita, Researcher, Fairwork India, Bengaluru

Aditya Singh, Researcher, Fairwork India, Bengaluru

Mark Graham, Professor, Oxford Internet Institute, Oxford, United Kingdom

Pouring on 'Wet Ground': A Comprehensive Analysis of Platform Work Regulation Developments and Employment Relations Systems Landscape in South America

Luciana Zorzoli, Associate Professor, Essex Business School, Colchester, United Kingdom

Are platform companies beyond the State's jurisdiction?

Eesha Kunduri, PhD Candidate, University of Minnesota, Minneapolis

Anant Maringanti, Executive Director, Hyderabad Urban Lab, Hyderabad

Shaik Salauddin, President, Telangana Gig and Platform Workers Union (TGPWU), Hyderabad

Addressing the Insecurities of Gig and Platform Work: Responses, Alternatives and the Organising Question

Babu P. Remesh, Professor, School of Development Studies, Ambedkar University Delhi, Delhi

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 1.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Sukti Dasgupta**, Director, Conditions of Work and Equality Department,(WORKQUALITY), ILO, Geneva

Discussant1: **Professor AJC Bose**, Department of Economics, Shri Ram College of Commerce, Delhi University, Delhi

Discussant2: **Anirban Dasgupta**, Professor, International Institute of Information Technology, Hyderabad

Caste in Gig Economy: Exploring the 'Spatiality' of Work in India

Damni Kain, Lecturer, O.P. Jindal Global University, Sonapat, Haryana

Shifting Trajectories in the World of Work: An Analysis of Control and Autonomy Measures at Platform Economy

Rahul Suresh Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai

R.I.G.H.T.S – Respect and Integrity of Gig Workers; Humanity and Trust in Service

Vandana Vasudevan, Founder-CEO, Naagrik Foundation for Cities, Delhi

Earnings from Employment in the Emerging Platform Economy: Comparison of the Traditional Taxi System and Digital Cab Services in Two Indian Megacities

Indrajit Bairagya, Assistant Professor, Institute for Social and Economic Change, Bengaluru

Sachin Thomas, Research Associate, Centre for Human Resource Development, Institute for Social and Economic Change, Bengaluru

Understanding Resistance of Migrant Workers in Platform Economy: A Study of Bike Based Workers in Bengaluru

Anand Raj, Senior Specialist, Indian Institute for Human Settlements, Bengaluru

Amazon's One-Click Reality: Unveiling the Complexities of Warehouse Work

Gargi Niyogi, Senior Specialist, King's College, London, United Kingdom

Dharmendra Kumar, PhD Scholar, Delhi

Platform Work and Gender: Trajectories of Inclusion and Exclusion

Funda Ustek Spilda, Sr. Fellow, Oxford Internet Institute, University of Oxford, Oxford, United Kingdom

Mark Graham, Professor, Oxford Internet Institute, University of Oxford, Oxford, United Kingdom

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 2.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Tripurari Sharan, IAS**, Chief Information Commissioner, Government of Bihar

Discussant1: **Biswajit Chatterjee**, Formerly Professor, Economics, Jadavpur University, Kolkata

Discussant2: **Swati Raju**, Professor, University of Mumbai, Mumbai

Spatial Inequalities in Household Earnings in India: Role of Urbanisation, Sectoral Inequalities, and Rural-Urban Differences

S Chandrasekhar, Professor, Indira Gandhi Institute of Development Research, Mumbai

Karthikeya Naraparaju, Associate Professor, Indian Institute of Management, Indore, Madhya Pradesh

Ajay Sharma, Associate Professor, Indian Institute of Management, Indore, Madhya Pradesh

Self-Employment in Indian Manufacturing: Features of Persistent Self-Exploitation in Contemporary India

Soham Bhattacharya, Assistant Professor, Dr.B.R.Ambedkar School of Economics University, Lucknow, Uttar Pradesh

Linkages between Growth and Employment: Back to the Basics

Praveen Jha, Sukhomoy Chakravarty Chair Professor, Centre for Economic Studies and Planning, School of Social Sciences, Jawaharlal Nehru University, New Delhi

Quality of Employment in India and its Determinants

Anamika Muktan, Assistant Professor, Visva Bharati, Santiniketan, West Bengal

Spatial Analysis of Unemployment – A Study of Indian States

M Mallikarjun, Professor, Nirma University, Ahmedabad, Gujarat

Revisiting India's Struggle for a Credible Industrial Policy towards Growth and Employment since Colonial Times Insights from Tamil Nadu's Experience

Padmini Swaminathan, Former Director, Madras Institute of Development Studies, Chennai, Former Chairperson Centre for Livelihoods, TISS, Hyderabad

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 2.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **K.P. Kannan**, Hon. Fellow, Centre for Development Studies, Trivandrum, Kerala

Discussant1: **Anupama Uppal**, Professor, Punjabi University, Patiala, Punjab

Discussant2: **Poulomi Bhattacharya**, Associate Professor, Tata Institute of Social Sciences, Hyderabad

Transcending Boundaries: Global Value Chains, Structural Transformation and Labour Market Outcomes

Sugata Marjit, Professor, Indian Institute of Foreign Trade, Kolkata

Kausik Gupta, Professor, University of Calcutta, Kolkata

Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata

Sushobhan Mahata, PhD Scholar, University of Calcutta, Kolkata

Subhasree Basak, PhD Scholar, University of Calcutta, Kolkata

Gendering the Gravity Model of Migration in South Asian Context: Evidence of Capabilities-Growth Nexus

Sandhya S. Iyer, Professor, Tata Institute of Social Sciences, Mumbai

Ananya Chakraborty, Secretary and Convenor, World Resources Institute, Delhi

On Declining Academic Standard of Higher Education in Contemporary World

Arup Maharatra, Professor, Central University of Allahabad, Prayagraj, Uttar Pradesh

Economic Growth and Inequality of Opportunity in India

Jeemol Unni, Professor, Ahmedabad University, Ahmedabad, Gujarat

Ravikiran Naik, Assistant Professor, FLAME University, Pune, Maharashtra

Examining Occupational Shifts in Rural Haryana: Insights from a Primary Survey of Four Villages

Prachi Bansal, Assistant Professor, O P Jindal Global University, Sonapat, Haryana

Does on the Job Training Matter? The Effect of Training on Productivity and Wages in India

Kiran Kumar Kakarlapudi, Assistant Professor, Gulati Institute of Finance and Taxation, Trivandrum, Kerala

Tanushree Haldar, Assistant Professor, Indian Institute of Management, Nagpur, Maharashtra

Inequality, Employment and Human Capital in India: Challenges for Achieving SDG

Sarathi Acharya, Professor, Institute for Human Development, New Delhi

Swati Dutta, Sr. Fellow, Institute for Human Development, New Delhi

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 2.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Imraan Valodia**, Professor, Southern Centre for Inequality Studies, Johannesburg, South Africa

Discussant1: **S.P.Singh**, Professor, Humanities and Social Sciences. Indian Institute of Technology, Roorkee

Discussant2: **Partha Pritham Sahu**, Associate Professor, National Institute of Rural Development & Panchayati Raj, Delhi

Education-Occupation Mismatches and Earnings in the Indian Labour Market: An Analysis of Returns to Education

Aiban Nongspung, Assistant Professor, St. Anthony's College, Shillong, Meghalaya

Veronica Pala, Associate Professor, North-Eastern Hill University, Shillong, Meghalaya

Reality of Local and Regional Government Employees in Nepal and Bangladesh under Decentralization

Somjita Laha, Senior Fellow, Institute for Human Development, New Delhi

Employability of Graduates and Unemployment in India

Venkatanarayana Motkuri, Associate Professor, Centre for Economic and Social Studies, Hyderabad

Shital R, PhD Scholar, Centre for Economic and Social Studies, Hyderabad

Female Migration and Labour Market Participation in India: Examining the Changes Over Mid-2000 to 2020

Manasi Bera, Post Doctoral Fellow, Indira Gandhi Institute of Development Research, Mumbai

An Exodus Affluent Indian Taking Citizenship in Other Countries is a Concern for the Country

Bhupesh Gopal Chintamani, Assistant Professor, Symbiosis Law School, Pune, Maharashtra

Atinder Pal Kaur, Assistant Professor, Punjab Agricultural University, Ludhiana, Punjab

S Irudiya Rajan, Professor, The International Institute of Migration and Development, Trivandrum, Kerala

Atmaram Shelke, Associate Professor, Symbiosis Law School, Pune, Maharashtra

Growing the Wrong Way: Exploring the Growth-Employment Nexus in India using Simulated Scenarios

Dipa Mukherjee, Associate Professor, Narasinha Dutt College, Howrah, West Bengal

Female Labour Force in India: Understanding the Dynamics

Sharmistha Sinha, Deputy Director, National Institute of Labour Economics Research and Development, Delhi

Anupam Sarkar, Deputy Director, National Institute of Labour Economics Research and Development, Delhi

Puneet Kumar Shrivastav, Assistant Director, National Institute of Labour Economics Research and Development, Delhi

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 3.1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Maya John**, Professor, Jesus and Mary College, Delhi

Discussant1: **Mrinalini Jha**, Assistant Professor, O P Jindal Global University, Sonapat, Haryana

Discussant2: **Yamini Atmavilas**, President, Udati Foundation, Bengaluru

Care Infrastructure, Mothers' Employment and Early Education: The Case of Children of Inter-state Migrant labour

Praveena Kodoth, Professor, Centre for Development Studies, Trivandrum, Kerala

Uncovering Unpaid and Care Work through Time Use Surveys: Implications for Policy

Ellina Samantroy, Fellow, V.V. Giri National Labour Institute, Noida, Uttar Pradesh

Motherhood Penalty or the Burden of Patriarchy?

Dev Nathan, Visiting Professor, Institute for Human Development, New Delhi

Bridging Care Gaps in Selected Sectors: Policy Challenges and Solutions

Aasha Kapur Mehta, Chairperson, Centre for Gender Studies and Visiting Professor, Institute for Human Development, New Delhi

Balwant Singh Mehta, Professor, Institute for Human Development, New Delhi

Deeksha Tayal, Fellow, Institute for Human Development, New Delhi

Women's Unpaid Work in Mountain Contexts: Insights from a Time-Use Survey

Vandana Upadhyay, Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Day 1 / 29 March 2024 / 1545 -1800

Technical Session 3.2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Govind Kelkar**, Executive Director, GenDev Centre for Research and Innovation, Gurugram, Haryana

Discussant1: **Tanuka Endow**, Professor, Institute for Human Development, New Delhi

Discussant2: **Neetha N**, Professor, Centre for Women Development Studies, Delhi

Women and Time Poverty: Examining Uncompensated Care Responsibilities in Urban India

Tarun Arora, Associate Professor, Christ (Deemed to be University), Bengaluru

Prashant Kumar Choudhary, Assistant Professor, Manipal Academy of Higher Education, Bengaluru

Reetika Syal, Assistant Professor, Christ (Deemed to be University), Bengaluru

How do Gender Roles Influence Work, Learning and Leisure Time Allocation for the Indian Adolescents?

Rama Pal, Associate Professor, Indian Institute of Technology, Mumbai, Maharashtra

Unseen Contributions of Care Economy: A Feminist Perspective

Roshan Ara, Assistant Professor, Centre for Women Studies and Research, Srinagar, Jammu and Kashmir

Rabiya Yaseen Bazaz, Assistant Professor, Centre for Women Studies and Research, Srinagar, Jammu and Kashmir

Women's Time Use between Paid and Unpaid work, Growth, and Development in India

Vijayamba R, Sr. Fellow, Azim Premji University, Bengaluru

Rosa Abraham, Assistant Professor, Azim Premji University, Bengaluru

Raghav Srinivas, Associate Professor, Azim Premji University, Bengaluru

Invisible Care Work and Gendered Labour Market Outcomes

Apoorva Gupta, Assistant Professor, University of Delhi, Delhi

Anu Satyal, Associate Professor, University of Delhi, Delhi

Navigating Intersections: Exploring links between Vulnerabilities and Social Protection for Migrant Workers

Silpa Joseph, Economics Lecturer, Christ Junior College, Bengaluru

Divya Pradeep, Associate Professor, Christ (Deemed to be University), Bengaluru

Day 2 / 30 March 2024 / 0900-1100

Technical Session 1.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **G. Manjunath**, Additional Labour Commissioner, Government of Karnataka, Bengaluru

Discussant1: **Babu P Remesh**, Professor, School of Development Studies, Ambedkar University Delhi (AUD), Delhi

Discussant2: **Nalin Bharti**, Professor, Indian Institute of Technology, Patna, Bihar

Impact of Online Platforms for Food Delivery on Restaurants in Pune, India

Amita Yadwadkar, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra

Aradhana Shukla, PhD Scholar, Savitribai Phule Pune University, Pune, Maharashtra

The Rise of 'Khaabarwala': A Case Study of a Food Platform's Journey in Bolpur and Beyond

Srija Mitra, PhD Scholar, Centre for Economic and Social Studies, Hyderabad

Soumen Ghosh, PhD Scholar, Tata Institute of Social Sciences, Mumbai

Delivering More Than Just Food: Zomato's Menu of Information Asymmetries

Aditi Rawat, PhD Scholar, Hemvati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand

Prashant Kandari, Professor, Hemvati Nandan Bahuguna Garhwal University, Srinagar, Uttarakhand

Participation of Women and Persons of Disability in Location-based Delivery Gig Work: A Case Study from Kochi, Kerala

Unnimaya U G, PhD Scholar, Madras Institute of Development Studies, Chennai

Political Economy and Gender Analysis of App Based Labor in India

V R Raman, Executive Director, Centre for Budget and Governance Accountability, Delhi

Sayam Siddha, Policy Analyst, Centre for Budget and Governance Accountability, Delhi

Harnessing the Facebook for Online Marketing in Papua New Guinea: How does it Transpire?

Geetha Rani P, Professor, National Institute of Educational Planning and Administration, New Delhi

Amanda Towi, Consultant, UNITECH, Lae, Papua New Guinea

“My male colleagues ask me why I don’t work in a mall instead”: The Gendered Labour of Gig Work in India

Janaki Srinivasan, Associate Professor, International Institute of Information Technology, Bengaluru

Balaji Parthasarthy, Professor, International Institute of Information Technology, Bengaluru

Mounika Neerukonda, Researcher, Fairwork India, Bengaluru

Bilhari M, Research Associate, Fairwork India, Bengaluru

Meghashree Balaraj, Researcher, Fairwork India, Bengaluru

Raktima Kalita, Researcher, Fairwork India, Bengaluru

Aditya Singh, Researcher, Fairwork India, Bengaluru

Mark Graham, Professor, Oxford Internet Institute, Oxford, United Kingdom

Day 2 / 30 March 2024 / 0900-1100

Technical Session 1.4

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Mariko Ouchi**, Senior Technical Specialist on Social Protection, International Labour Organization, Delhi

Discussant1: **Jeemol Uni**, Professor, Amrut Mody School of Management, Ahmedabad, Gujarat

Discussant2: **Anita Gurumurthy**, Founding Member and Executive Director, IT for Change Bangalore

The Platform Economy and the Changing World of Work: An Exploratory Study of Labour Market for Graduates

Aakriti Saini, Assistant Professor, University of Delhi, Delhi

Decoding Autonomy, Control, and Resistance in Indian Gig Platforms: A Modified Labour Process Theory Perspective

Mohammed Anfas K, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

The Role of Caste and Gender in Defining Employment and Earning Outcomes in Gig Economy

Akhil Alha, Assistant Professor, Council for Social Development, Delhi

AI HRM for the Gig Workers: A SWOT Analysis

Rema R Ramachandran, PhD Scholar, University of Madras, Chennai

Arti Sharma, Fellow, Indian Institute of Management, Indore, Madhya Pradesh

Digital Precariat in Urban India

Debdulal Saha, Assistant Professor, Indian Institute of Science Education and Research, Mohali, Punjab

Food Delivery Platforms and the Regulatory Regime: A Survey Based Study

Abhishek Nemuri, Post-Doctoral Research Fellow (PDF), Indian Institute of Management, Kozhikode, Kerala

Neha Arya, PhD Scholar, Indian Institute of Technology, Delhi

Occupational Safety and Health at Platform Work in Guwahati

Kinchan Chakma, PhD Scholar, Indian Institute of Technology, Mumbai

Rahul Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai

Confronting Informality: Worker Mobilisations in Location-based Platform Work in India

Gayatri Nair, Assistant Professor, Indraprastha Institute of Information technology, New Delhi

Day 2 / 30 March 2024 / 0900-1100**Technical Session 2.4****Venue: Dr. Zakir Hussain Lecture Hall Complex: F1**Chair: **Praveen Jha**, Professor, Jawaharlal Nehru University, New DelhiDiscussant1: **S Madheshwaran**, Professor, Institute for Social and Economic Change, BengaluruDiscussant2: **Sandhya S Iyer**, Professor, Tata Institute of Social Sciences, Mumbai**Labour Absorption in Agriculture: Aggregate Trends and Inferences from Village Studies****R. Ramakumar**, Professor, Tata Institute of Social Sciences, Mumbai**Karan**, Sr. Agri Economist, Plantix, Pune, Maharashtra**Ashish Kamra**, Research Manager, Precision Development, Chandigarh, Punjab**Exports, GVC participation and Jobs: Estimates for India****C. Veeramani**, Director, Centre for Development Studies, Trivandrum, Kerala**Growth and Employment in the Indian Economy: Some Analytical Issues****Biswajit Chatterjee**, Retired Professor, Jadavpur University, Kolkata, West Bengal**'Informant Bias', a Key Factor Behind Underestimation of Women's Work: Evidences from Capturing Women's Work Study****Sona Mitra**, Director - Policy and Research, Institute for What Works to Advance Gender Equality (IWWAGE) - an initiative of LEAD at Krea University, New Delhi**Bidisha Mondal**, Fellow, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi**Prakriti Sharma**, Sr. Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi**Aneek Choudhury**, Research Associate, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi**Migration, Livelihoods and Income in Rural Odisha****Amrita Datta**, Assistant Professor, Indian Institute of Technology, Hyderabad, Telangana**Nandini Ramamurthy**, Sr. Research Associate, Indian Institute of Technology, Hyderabad, Telangana**Iswarya Priya Jagannathan**, Research Assistant, Indian Institute of Technology, Hyderabad, Telangana**Fahin Faras**, Research Assistant, Indian Institute of Technology, Hyderabad, Telangana**A Recounting of the Evolution of Labour Market Intermediaries in India****Lakshmi Parvathy**, PhD Scholar, Indian Institute of Management, Bengaluru, Karnataka**Rajalaxmi Kamath**, Professor, Indian Institute of Management, Bengaluru, Karnataka**Day 2 / 30 March 2024 / 0900-1100****Technical Session 2.5****Venue: Dr. Zakir Hussain Lecture Hall Complex: F9**Chair: **P.K. Mohanty (Retd. IAS)**, Former Chief Secretary, Govt. of Andhra Pradesh, Amravati, Andhra PradeshDiscussant1: **Himanshu**, Associate Professor, Jawaharlal Nehru University, DelhiDiscussant2: **Iti Vyas**, Assistant Professor, ICFAI Foundation for Higher Education, Hyderabad**Wage Productivity Link in India. What Causes the Wedge?****Vinoj Abraham**, Professor, Centre for Development Studies, Trivandrum, Kerala**Sasikumar S K**, Senior Fellow (Retired), VVGNLI, Noida, Uttar Pradesh**Debilitating Impact of COVID-19 on Rajasthan's Micro Enterprises: An Analysis of Output, Employment and Wage Payments****Varinder Jain**, Assistant Professor, Institute of Development Studies, Jaipur, Rajasthan

Wage Collapse and Gender Differences in Earning in India

Aneesh MR, Assistant Professor, Christ (Deemed to be University), Bengaluru

Annamary Jose, Assistant Professor, Rajagiri Business School, Kochi, Kerala

Employment Intensity of Growth in Rural India

Mamta Lamba, Assistant Professor, University of Delhi, Delhi

Rakesh Kumar, Assistant Professor, University of Delhi, Delhi

Does National Origin Matter?: Collective Skill Formation in a Manufacturing SEZ in South India

Karthik Rao Cavale, Assistant Professor, KREA University, Sricity, Andhra Pradesh

Exploring the Complexities and Underlying Challenges in the Rural Labour Market in India

Shuchi Benara Misra, Assistant Professor, Symbiosis International (Deemed University), Pune, Maharashtra

Partha Pratim Sahu, Associate Professor, National Institute of Rural Development & Panchayati Raj, Hyderabad

Day 2 / 30 March 2024 / 0900-1100

Technical Session 2.6

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Sher Verick**, Head of Employment Strategies Unit, International Labour Organization, Geneva, Switzerland

Discussant1: **Sarathi Acharya**, Professor, Institute for Human Development, New Delhi

Discussant2: **Surajit Das**, Assistant Professor, Jawaharlal Nehru University, New Delhi

Impact of Covid 19 on the Livelihood Opportunities of Marginalized Workers and their Present Position - A case study of Hyderabad District - Telangana

Polishetty Kesari, Associate Professor, ICFAI Law School, Hyderabad

Laila Memdani, Associate Professor, Indian Business School, Hyderabad

Revisiting International Emigration and Inward FDI Debate of India: Empirical Evidence from Panel-data Simultaneous Equation Modeling

Monalisa Khatuta, Research Scholar, Department of Humanities and Social Sciences, NIT, Rourkela, Odisha

Bikash Ranjan Mishra, Assistant Professor, National Institute of Technology, Rourkela, Odisha

Social Norms, Intergenerational Influence, and Social Capital in Shaping Young Women's Time Use

Mohd Imran Khan, Assistant Professor, Narsee Monjee Institute of Management Studies, Mumbai

Ashapura Baruah, Assistant Professor, Indian Institute of Management, Raipur, Chhattisgarh

Political Economy of Migration in the India Bangladesh Borderlands: Identity, Labour and Affect in the former Chhit Mahals in Cooch Behar

Anuradha Sen Mookerjee, Senior Fellow, Institute for Human Development, New Delhi

Intertemporal Labour Market Participation of Married Women in Germany

Saikat Ghosh, Research Associate, Leibniz Institute for Educational Trajectories, Bamberg, Germany

Christian Assmann, Professor, Leibniz Institute for Educational Trajectories, Bamberg, Germany

Technology, Productivity and Employment Shifts in India

Hansa Jain, Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

African Migrants in India: Economic and Non-economic "Productive" Strategies

Shambhavi Bhushan, Associate Fellow, Institute for Human Development, New Delhi

Day 2 / 30 March 2024 / 0900-1100

Technical Session 3.3

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Padmini Swaminathan**, Former Director, Madras Institute of Development Studies, Chennai, Former Chairperson Centre for Livelihoods, TISS, Hyderabad

Discussant1: **Yamini Mishra**, Country Director, MacArthur Foundation, Delhi

Discussant2: **Prajna Paramita Mishra**, Associate Professor, University of Hyderabad, Hyderabad

Paid, I Lose, Unpaid, You Win: The Gendered Use of Time and Care in India

Rajarshi Majumder, Professor, University of Burdwan, Burdwan, West Bengal

Gender Disparity in Unpaid Domestic and Care Work and Female Labour Force Participation in India: A Regional Analysis

Monalisha Chakraborty, Post-Doctoral Fellow, Indian Institute of Technology, Mumbai

Rama Pal, Associate Professor, Indian Institute of Technology, Mumbai

Unpaid Care Work and Labour Market Outcomes of Women in India

Anupama Uppal, Professor, Punjabi University, Patiala, Punjab

The politics of [work]place

Usha Raman, Professor, University of Hyderabad, Hyderabad

Formalising Care Economy will have Far-Reaching Implications for Women's Employment

Mridusmita Bordoloi, Economist, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Rajshree Bedamatta, Professor, Indian Institute of Technology, Guwahati, Assam

Gender Norms and Bargaining over Child Care: Case Studies of Working-Class Women in the National Capital Region, India

Shraddha Jain, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Day 2 / 30 March 2024 / 0900-1100

Technical Session 3.4

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Vandana Upadhyay**, Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Discussant1: **Ellina Samantroy**, Fellow, V.V. Giri National Labour Institute, Lucknow, Uttar Pradesh

Discussant2: **Aditi Surie**, Senior Consultant, Indian Institute of Human Settlements, Delhi

Does Care Worker Status Protect Women from Spousal Violence? Exploring the Gendered Interrelations between Women's Employment and their Experiences of Intimate Partner Violence in India

Steny Rapheal, PhD Scholar, Jawaharlal Nehru University, New Delhi

Women and Men in Employment: Patterns of Care Burden

Tanuka Endow, Professor, Institute for Human Development, New Delhi

Vikas Dubey, Institute for Human Development, Research Associate, New Delhi

Gender Discrimination in Paid and Unpaid Work in India: Evidences from Time Use Survey 2019

Ashima Sharma, PhD Scholar, Manipal University Jaipur, Jaipur, Rajasthan

Udai Bhan Singh, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Monika Mathur, Associate Professor, Manipal University, Jaipur, Rajasthan

Labour Market Conditions for Care Work in India: An Exploratory Study with Eldercare Workers in Two States

Tara Nair, Director, Work Fair and Free Foundation, Bengaluru

Insights from Time Use Data for a Gendered Infrastructure Policy

Dipa Sinha, Assistant Professor, Dr. B.R. Ambedkar University, Delhi

Aishwarya Rajeev, Consultant, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Does Marital Status Affect the Female Labour Force Participation Rate in India? An Empirical Examination from EUS and PLFS Datasets

Balakrushna Padhi, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan

Simran Jain, PhD Scholar, BITS Pilani, Jhunjhunun, Rajasthan

A Suitable Girl: the Effect of Girl's Education on Dowry Payments

Manika Bora, Assistant Professor, O P Jindal Global University, Sonapat, Haryana

Shabana Mitra, Associate Professor, Shiv Nadar University, Sonapat, Haryana

Day 2 / 30 March 2024 / 1300-1445

Technical Session 1.5

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **Balaji Parthasarthy**, Professor, International Institute of Information Technology, Bengaluru

Discussant1: **Gargi Niyogi**, Senior Specialist, King's College London, London, United Kingdom

Discussant2: **Vinoj Abraham**, Professor, Centre for Development Studies, Trivandrum, Kerala

Platform Work and Working Conditions: A Study of Food Delivery Workers

Neha Arya, PhD Scholar, Indian Institute of Technology, Delhi

Social Security in India's Platform Economy: Unpacking Supply Dynamics

Prakash Gupta, Lead, Centre for Inclusive Mobility, OMI Foundation, Delhi

Apoorv Kulkarni, Postgraduate Student, OMI Foundation, Delhi

Jagriti Arora, Manager, OMI Foundation, Bengaluru

Role of Beauty Workers in the Gig Economy with Special Reference to Sagar District

Priya Senger, PhD Scholar, Dr Hari Singh Gour Central University, Sagar, Madhya Pradesh

Gig Workers Behavioral Intention to Participate in Gig Economy: A Bibliometric Analysis

Sushanta Kumar Mahapatra, Associate Professor, ICFAI Foundation for Higher Education, Hyderabad

Prasiddha Basnet, Research Scholar, Tribhuvan University, Kathmandu, Nepal

Niranjan Devkota, Researcher, Tribhuvan University, Kathmandu, Nepal

Mijala Kayastha, Researcher, Tribhuvan University, Kathmandu, Nepal

Ranjana Kumari Danuwar, Researcher, Tribhuvan University, Kathmandu, Nepal

Navigating Algorithmic Management: Insights from Women Food Delivery Workers

Mohammed Anfas K, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Sandra Maria Augustian, Research Assistant, Centre for Development Studies, Trivandrum, Kerala

Unveiling the Working Condition of Gig Workers: Evidence from Patiala City of Punjab

Anees Ur Rehman, PhD Scholar, Punjabi University, Patiala, Punjab

Anupama Uppal, Professor, Punjabi University, Patiala, Punjab

Social Security in India: What Does the Latest PLFS Data Show?

Atul Shukla, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand

Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Livelihood Strategies, Work Conditions and Satisfaction Level of Online Food Delivery Personnel

Maheen Kannu M., PhD Scholar, University of Kerala, Trivandrum, Kerala

Vishnu P S, Assistant Professor, VTMNSS College, Trivandrum, Kerala

Christabell P.J., Associate Professor, University of Kerala, Trivandrum, Kerala

Designing for Racial Impartiality: the Impact of Relocating Host Photos on the Airbnb Website

A R Shariq Mohammed, Assistant Professor, Northeastern University, Boston, USA

An Investigative Study of Women in the Cybersecurity Industry in India

Seema Singh, Professor, Delhi Technological University, Delhi

Revisiting the Gig Worker in India: Evidence from the Periodic Labour Force Survey

Manik Kumar, Assistant Professor, G.B Pant Social Science Institute, Prayagraj, Uttar Pradesh

Day 2 / 30 March 2024 / 1300-1445**Technical Session 2.7**

Venue: Dr. Zakir Hussain Lecture Hall Complex: S6

Chair: **Sakshi Khurana**, Senior Specialist, NITI Aayog, Delhi

Discussant1: **Phanindra Goyari**, Professor, University of Hyderabad, Hyderabad

Discussant2: **Leila Gautham**, Lecturer, University of Leeds, Leeds, United Kingdom

Realising Inclusive Growth: A Critical Examination of Recent Trends in Real Wages and Wage Convergence in India

Surender, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand

Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Economic Growth and Employment: Evidence for Indian States

Swati Raju, Professor, University of Mumbai, Mumbai

A Re-estimation of Employment and Income Loss Due to Lockdowns in India

Preksha Mishra, Assistant Professor, University of Delhi, Delhi

Surajit Das, Assistant Professor, Jawaharlal Nehru University, New Delhi

Rural Households' Reliance on the Farm Sector for Livelihood: Analysing the Distribution of Farm Income in India

Vachaspati Shukla, Assistant Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad, Gujarat

Unveiling Social Disparities in Employment and Wages: A Labour Market Segmentation Analysis of India's IT Industry

Arun Kumar Bairwa, Assistant Professor, Indian Institute of Management, Ranchi, Jharkhand

Irfan Ahmad Sofi, Assistant Professor, Islamic University of Science and Technology, Pulwama, Jammu and Kashmir

Economic Growth and Occupational Segregation: A Post 2000 Analysis

Silpa P R, Assistant Professor, University of Delhi, Delhi

Bijoyata Yonzon, Associate Professor, University of Delhi, Delhi

Economic Growth and Female Employment Nexus in Haryana's Labour Market: the Demand Side Story (1993-94 to 2019-20)

Nidhi Mittal, Assistant Professor, University of Delhi, Delhi

Suman, Assistant Professor, University of Delhi, Delhi

Day 2 / 30 March 2024 / 1300-1445**Technical Session 2.8**

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Lakhwinder Singh**, Visiting Professor, Institute for Human Development, New Delhi

Discussant1: **Somjita Laha**, Senior Fellow, Institute for Human Development, New Delhi

Discussant2: **R. Ramakumar**, Professor, Tata Institute of Social Sciences, Mumbai

Investment and Capital-Labour Relations in India's Organised Manufacturing Sector

Beena P L, Professor, Centre for Development Studies, Trivandrum, Kerala

Abhinav Surya Lt, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

Caste and Gender in the Indian Labour Market: Disparities and Discrimination

Nitin Tagade, Associate Professor, University of Hyderabad, Hyderabad

Sridevi Gummadi, Professor, University of Hyderabad, Hyderabad

The Nexus between Technology and Employment: A Quantitative Assessment from the Indian Manufacturing Sector

Subal Danta, PhD Scholar, Indian Institute of Technology, Hyderabad

Badri Narayan Rath, Professor, Indian Institute of Technology, Hyderabad

A Study of Employment Concentration and Wage Distribution Patterns in Textile and Apparel Industry of India

Panchanan Das, Professor, University of Calcutta, Kolkata

Debarati Pal, PhD Scholar, University of Calcutta, Kolkata

Does Automation of Jobs Contribute to Decent Work? A Case Analysis of IT-BPM Industry

Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Tulika Tripathi, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat

Jesal Tejwani, Research Assistant, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Labour Market Reallocations, Output Growth and Employment Adjustment Costs: The Indian Experience

Aaheli Ahmed, PhD Scholar, Indian Institute of Foreign Trade, Kolkata

Sugata Marjit, Professor, Indian Institute of Foreign Trade, Kolkata

Debashis Chakraborty, Professor, Indian Institute of Foreign Trade, Kolkata

Assessing the Health of Labour Markets of Indian state: An Iceberg Decomposition Approach

T Triveni, Economic officer, Department of Agriculture and Farmers Welfare, Krishi Bhawan, Delhi

Balakrushna Padhi, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan

Boosting Self-Employment Through e-Government Ventures: CSC Scheme for Income Generation and Women's Empowerment in India

Meenakshi Rajeev, Professor of Economics, Indian Institute of Technology, Jammu, Jammu & Kashmir and Institute for Social and Economic Change, Bengaluru

Pranav Nagendran, Research Assistant, Institute for Social and Economic Change, Bengaluru

Day 2 / 30 March 2024 / 1300-1445

Technical Session 2.9

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **R.V. Ramana Murthy**, Professor and Ex-Dean, School of Economics, University of Hyderabad, Hyderabad

Discussant1: **Venkatanarayana Motkuri**, Associate Professor, Centre for Economic and Social Studies, Hyderabad

Discussant2: **Falguni Pattanaik**, Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Global Value Chains and the Informal Economy in Developing Countries

Kumar Rohit, PhD Scholar, South Asian University, Delhi

Economic Growth-Female Labour Force Participation Nexus: Evidence from South Asia

Bhanu Pratap Singh, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Preeti Jaiswal, PhD Scholar, Indian Institute of Technology, Mumbai

Assessing the Post-COVID Landscape for Low-Wage Manual Labour Workers: A Probit Model Analysis of Financial Security, Health Awareness, and Reverse Migration

Divya Satish Revankar, PhD Scholar, BITS Pilani, Zuarinagar, Goa
Aswini K Mishra, Professor, BITS Pilani, Zuarinagar, Goa
Aryan Pingle, Undergrad Student, BITS Pilani, Zuarinagar, Goa

Rethinking the Making of the National Rural Employment Guarantee Act (NREGA) in the Light of the Gramscian concept of Integral State

Matilde Adduci, Lecturer and Independent Researcher, University of Turin, Turin, Italy

Remittance and GDP Interconnections in India: Revelation to India's New Economics of Labour Migration

Muskan Kanwar, PhD Scholar, Indian Institute of Technology, Patna, Bihar
Nalin Bharti, Professor, Indian Institute of Technology, Patna, Bihar

Growth and Employment: A Tale of Three States of India

Rathindra Nath Pramanik, Associate Professor, Visva Bharati, Santiniketan-Bolpur, West Bengal

Nutritional Status of Under-five Year Children in Odisha: A Study from Human Capital Perspectives

Ketki Kumari, Postdoctoral Fellow, University of Hyderabad, Hyderabad
Phanindra Goyari, Professor, Hyderabad

Alienation of Women in Indian Corporate Leadership

Tulika Tripathi, Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat
Litty Denis, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat

Day 2 / 30 March 2024 / 1300-1445

Technical Session 2.10

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **Ishita Mukhopadhyay**, Professor, University of Calcutta, Kolkata

Discussant1: **N.K Mishra**, Professor, Department of Economics, Banaras Hindu University, Varanasi, Uttar Pradesh
 Discussant2: **Amrita Datta**, Assistant Professor, Indian Institute of Technology, Hyderabad

Does Feminisation U Hypothesis Hold? A Discussion on Women's Work Participation in Rural India

Yadu C R, Assistant Professor, RV University, Bengaluru

Labour Intensity in Indian Manufacturing: Navigating the Impact of Economic Crises of 2007-08

Muhammedali Ka, Assistant Professor, Nilgiri College of Arts and Science, Ooty, Tamil Nadu
Joseph Tj, Assistant Professor, Central University of Kerala, Kasargode, Kerala

Do Institutions Matter for Firm and Employment Growth? Evidence from India's Organized Sector

Rahul Suresh Sapkal, Assistant Professor, Indian Institute of Technology, Mumbai
K. R. Shyam Sundar, Adjunct Professor, Management Development Institute, Gurgaon
Kaustubh Shailesh Bam, Research Assistant, Indian Institute of Technology, Mumbai

Outmigration for Livelihood: A Case Study of Rural Men from West Bengal, India

Sudipta Sarkar, Assistant Professor, Visva Bharati, Santiniketan, West Bengal

An Exploratory Study of Socio-Economic Conditions of Pension Beneficiaries and; Non-beneficiaries in India

Vaibhavi Pingale, PhD Scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra
Santoshi Rajguru, Research Associate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Who Stays Unemployed for How Long in India? Evidence from the PLFS Data

Aditya Kumar Sahu, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Labour Market Power: Trend and Review

Laxmikanta Sarangi, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Falguni Pattanaik, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Internal Migration & Migration Network: Does the Migration Network Exclusive in Nature?

Ananda Meher, Assistant Professor, KIIT University, Gurugram, Haryana
G. Vijay, Assistant Professor, University of Hyderabad, Hyderabad

How does Financial Inclusion Affect Unemployment? Finding Evidence from Selected Upper Middle and Lower Middle-Income Countries

Rajesh Barik, Assistant Professor, BITS Pilani, Zuarinagar, Goa

Determinants and Patterns of Vulnerable Employment in Rural India

Priyabrata Sahoo, PhD Scholar, Banaras Hindu University, Varanasi, Uttar Pradesh
Priyabrata Sahoo, Assistant Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Growth of Infrastructure and Youth Employability in India

Amitav Rout, Postgraduate Student, University of Hyderabad, Hyderabad
Jajati Keshari Parida, Associate Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1300-1445

Technical Session 3.5

Venue: Dr. Zakir Hussain Lecture Hall Complex: F8

Chair: **Ramdas Rupavath**, Professor, University of Hyderabad, Hyderabad

Discussant1: **Rajarshi Majumder**, Professor, University of Burdwan, Burdwan, West Bengal
Discussant2: **Apparao Thamminaina**, Professor, University of Hyderabad, Hyderabad

Shifting Macro Trends in Understanding Women's 'Recognised' and 'Unrecognised' Unpaid Work from Pre Pandemic to Post Pandemic Contexts

Shipra Nigam, Fellow, Institute for Human Development, New Delhi

An Empirical Study on Occupational Segregation in India's Labour Market

Neha Chauhan, Joint Director, Government, Delhi
Nausheen Nizami, Associate Professor, Pandit Deendayal Energy University, Ahmedabad, Gujarat

Husband's Migration and Wife's Empowerment and Financial Autonomy: Evidence from Rural West Bengal

Subrata Mukherjee, Associate Professor, Institute of Development Studies, Kolkata
Monalisha Chakraborty, Post Doctoral Fellow, Indian Institute of Technology, Mumbai

ICT Adoption and its Impact on Productivity and Employment of Unorganised Trading Enterprises in India: A Micro-Level Study using NSSO Data

Soumita Dasgupta, PhD Scholar, Vidyasagar University, Midnapore, West Bengal
Pinaki Das, Professor, Vidyasagar University, Midnapore, West Bengal
Akash Dandapat, Assistant Professor, Dukhulal Nibaran Chandra College, Aurangabad, Maharashtra

Mapping Gender and "Work:" A Socio-Spatial Study Using Time-Use Diaries of Indian Heterosexual Couples

Surbhi Malhotra, PhD Scholar, Jawaharlal Nehru University, New Delhi
Amaresh Dubey, Professor, Jawaharlal Nehru University, New Delhi

From Angels to Fighters:- Indian Nurses in Germany from the 1960s till today

Christa Wichterich, Sr. Fellow, University of Kassel, Kassel, Germany

Does Mother's Education Matter for Childcare? A Comparative Study of Nuclear and

Multigenerational Households in India

T.S. Kavita Rajeshwari, PhD Scholar, O P Jindal Global University, Sonipat, Haryana

Avanindra Nath Thakur, Associate Professor, O P Jindal Global University, Sonipat, Haryana

Indrani Sengupta, Assistant Professor, Shiv Nadar University, Chennai

How Care Responsibilities Influence Women's Workforce Participation and the Quality of their Employment: Evidences from PLFS Rounds

Bidisha Mondal, Fellow, Institute for What Works to Advance Gender Equality (IWWAGE), New Delhi

Day 2 / 30 March 2024 / 1300-1445**Technical Session 3.6**

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Aseem Prakash**, Deputy Director, Tata Institute of Social Sciences, Hyderabad

Discussant1: **Praveena Kodoth**, Professor, Centre for Development Studies, Trivandrum, Kerala

Discussant2: **AJC Bose**, Professor, Department of Economics, Sri Ram College of Commerce, University of Delhi

Walking Miles Together: Gender Roles, Shared Responsibilities, and Commuting Time

Sila Mishra, PhD Scholar, Indian Institute of Technology, Kanpur, Uttar Pradesh

Intra-household Navigation of Work and Care: A Case of Women Leather Homeworkers at Ambur, Tamil Nadu

Iswarya Priya Jagannathan, PhD Scholar, Indian Institute of Technology, Hyderabad

Time Poverty as a Measure of the Well-being of Unpaid Care Workers: the Indian Context

Vipasha Ray Hajong, PhD Scholar, Gulati Institute of Finance and Taxation affiliated to CUSAT, Trivandrum, Kerala

Temporal Division of Gender based Work Burden in Selected Districts of Rural Arunachal Pradesh

Dil Bahadur Gurung, Assistant Professor, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Biman Kumar Nath, Assistant Professor, Mahapurusha Srimanta Sankaradeva Viswavidyalaya, Nagaon, Assam

Changing Structure of Female Self-employment and its Determinants: Empirical Evidence from Haryana

Saloni Bhutani, Senior Specialist, Department of Economic Affairs, Ministry of Finance, Delhi

Role of Potato Contract Farming in the Agriculture and Rural Labour Market: A Case Study from West Bengal, India

Prasenjit Barik, PhD Scholar, Indian Institute of Technology, Guwahati, Assam

Rajshree Bedamatta, Professor, Indian Institute of Technology, Guwahati, Assam

How can care work be more demanding and leveraging for economic participation?**Case of Females in India**

Sangita Kumari, Assistant Professor, College of Commerce, Arts and Science, Patna, Bihar

Rashmi Akhoury, Professor, College of Commerce, Arts and Science, Patna, Bihar

Infrastructure and Social Care: A Gender Sensitive Public Investment Plan for Employment Generation and Inclusive Growth

Iti Vyas, Assistant Professor, ICFAI Foundation for Higher Education, Hyderabad

Alphy Antony, PhD Scholar, ICFAI Foundation for Higher Education, Hyderabad

Child Labour and Unpaid Domestic Work in India: An Assessment of Existing Policies

Seema Sangita, Associate Professor, Jawaharlal Nehru University, New Delhi

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.11

Venue: Dr. Zakir Hussain Lecture Hall Complex: S3

Chair: **S.P.Singh**, Professor, Humanities and Social Sciences. Indian Institute of Technology, Roorkee

Discussant1: **Anurag Asawa**, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Discussant2: **Surbhi Kesar**, Lecturer, School of Oriental and African Studies, London, United Kingdom

COVID-19 and the Recovery of the Employment and Income of the Informal Sector Workers in Urban Kerala

Deepa V.D., Post-Doctoral Fellow, University of Calicut, Thrissur, Kerala

Caste-based Wage Discrimination in the Indian Rural Non-Farm Sector: A Critical Examination

Akanksha Khemka, Research Assistant, Christ (Deemed to be University), Bengaluru

Kumar Priyanshu, Research Assistant, Christ (Deemed to be University), Bengaluru

Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

A Comprehensive Panel Data Analysis for Selected Asian economy

Akash Kumar Biswal, PhD Scholar, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh

Biswajit Patra, Assistant Professor, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh

Linkages of Training and Education on Employability Amidst Changing Nature of Work

Ujjwala Singh, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

Jatinder Singh, Assistant Professor, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

Jajati Keshari Parida, Associate Professor, University of Hyderabad, Hyderabad

Enhancing India's Sustainable Development Goal 8 Index with Decent Work Indicators

Komal Rani, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand

Bharat Diwakar, Assistant Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Improving First-Generation College Students' Education and Labour Market Outcomes: Impact Evaluation of an Inclusive Policy in India

Gopinath Annadurai, PhD Scholar, Indian Institute of Management, Bengaluru

Soham Sahoo, Assistant Professor, Indian Institute of Management, Bengaluru

Implications of Supply-side Structural Economic Reforms for Self-sufficiency on Growth-Employment Balance in India

Dhiraj Bandyopadhyay, Researcher, University of Calcutta, Kolkata

A Causal Analysis between Innovation and Labour Productivity Growth: Evidence from India

Preeti Puja, PhD Scholar, Indian Institute of Technology, Patna, Bihar

Nalin Bharti, Professor, Indian Institute of Technology, Patna, Bihar

A Case Study on Education and Labour Market Participation with respect to Kanyakumari District, Tamil Nadu

T Shamma, PhD Scholar, Vels Institute of Science, Technology, and Advanced Studies, Chennai

Do Higher Education Levels Reduce Youth Unemployment in India? Evidence from PLFS

Neethu Thomas, PhD Scholar, BITS Pilani, Zuarinagar, Goa

Maheshkumar T, Senior Project Associate, DST-Centre for Policy Research, Bhubaneswar, Odisha

Arfat Ahmad Sofi, Assistant Professor, BITS Pilani, Zuarinagar, Goa

A Case Study on Temporary Out-Migration from West Bengal

Suraya Roy, PhD Scholar, University of Calcutta, Kolkata

Unveiling the Invisibles: An Empirical Study of Women's Unpaid Care Work in Bihar

Richa, Postgraduate Student, University of Hyderabad, Hyderabad

Phanindra Goyari, Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1500-1645**Technical Session 2.12****Venue: Dr. Zakir Hussain Lecture Hall Complex: S6**Chair: **S Madheshwaran**, Professor, Institute for Social and Economic Change, BengaluruDiscussant1: **Partha Pratim Sahu**, Associate Professor, National Institute of Rural Development & Panchayati Raj, HyderabadDiscussant2: **Seema Sangita**, Associate Professor, Jawaharlal Nehru University, New Delhi**Just Transitions in Waste Management for Sustainable Growth and Development****Anjor Bhaskar**, Teaching Faculty, Azim Premji University, Bengaluru, Karnataka**Transition of Informal Enterprises and Growth of Employment: Does FDI Matter?****Akash Dandapat**, Assistant Professor, Dukhulal Nibaran Chandra College, Aurangabad, Maharashtra**Pinaki Das**, Professor, Vidyasagar University, Midnapore, West Bengal**Soumita Dasgupta**, PhD Scholar, Vidyasagar University, Midnapore, West Bengal**Informality and Employment Vulnerability: An Analysis Based on Primary Data****Kanchan Devi**, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh**Globalisation, Caste Equation and the Labour Market Outcomes: A Community-Integrated General Equilibrium Model****Avishek Bose**, PhD Scholar, University of Calcutta, Kolkata**Sushobhan Mahata**, PhD Scholar, St. Xaviers College, Kolkata**Ranjanendra Narayan Nag**, Associate Professor, St. Xavier's College (Autonomous), Kolkata**Regional Dimension of Economic Growth and Employment Pattern: A Comparative Study of Gujarat, Maharashtra and Tamil Nadu****Sivasankar V**, Associate Professor, Pondicherry University, Pondicherry**Keshav Soni**, PhD Scholar, Pondicherry University, Pondicherry**Deepika Devi**, PhD Scholar, Pondicherry University, Pondicherry**Ravindra Kumar**, PhD Scholar, Pondicherry University, Pondicherry**Economic Growth and Employment in Karnataka: Implications for Spatial Disparities and Socio-economic Outcomes****Khalil Shaha**, Researcher, Institute for Social and Economic Change, Bengaluru**Yogeshwari Swaminathan**, Assistant Professor, Christ (Deemed to be University), Bengaluru**Knowledge and Low-tech Industries: Kerala's Perspective****Sachin Varghese Titty**, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala**Abhinav Surya L T**, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala**Green Hydrogen Mission of India: Effects on Employment****Aradhana Shukla**, PhD Scholar, Savitribai Phule Pune University, Pune, Maharashtra**Amita Yadwadkar**, Assistant Professor, Savitribai Phule Pune University, Pune, Maharashtra**Caste-Class Dynamics in the Informal Economy during Economic Growth in India****Vaishali Kohli**, PhD Scholar, South Asian University, Delhi**Unravelling the Stratified Landscape of Employment Growth in India: A Comprehensive Analysis, 1983 to 2022-23****Sarika Chaudhary**, PhD Scholar, Jawaharlal Nehru University, New Delhi**Poverty, Inequality and Working Hours: Evidence from Labour Market in India****Akansh Khandelwal**, PhD Scholar, Indian Institute of Management, Indore, Madhya Pradesh**Do Farmer Producer Organisations (FPOs) provide a good platform to increase Farm Employability and Farmers' Livelihood Conditions****Aditi Singh**, PhD Scholar, University of Hyderabad, Hyderabad**Debashis Acharya**, Professor, University of Hyderabad, Hyderabad

Day 2 / 30 March 2024 / 1500-1645

Technical Session 2.13

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **Meenakshi Rajeev**, Professor of Economics, Indian Institute of Technology, Jammu, Jammu & Kashmir and Institute for Social and Economic Change, Bengaluru

Discussant1: **Subrata Mukherjee**, Associate Professor, Institute of Development Studies, Kolkata

Discussant2: **Rajshree Bedamatta**, Professor, Indian Institute of Technology, Guwahati, Assam

Dynamics of Employment Vulnerability across India: A State-level Analysis

Priya Harchandani, Assistant Professor, Bennett University, Greater Noida, Uttar Pradesh

Samik Shome, Professor, Nirma University, Ahmedabad, Gujarat

M Mallikarjun, Professor, Nirma University, Ahmedabad, Gujarat

Exploring Pattern of Growth and Employment Trend in Contemporary West Bengal

Debolina Biswas, Assistant Professor, Gurudas College, Kolkata

Re-examining the U-shaped Feminisation Hypothesis and Determinants of the Female Labour Force Participation: Empirical Evidence from Global Sample

Meghna, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh

Kalandi Charan Pradhan, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

Economic Growth, Gender Inequality, Trade Openness, Green Energy and Female Labour Force Participation in India: A Nonlinear ARDL Approach

Simarpreet Kaur, Post Doctoral Fellow, Christ (Deemed to be University), Bengaluru

Arvind Kumar Yadav, Assistant Professor, Christ (Deemed to be University), Bengaluru

Female Agricultural Workforce in Kerala: Insights from PLFS 2022-23

Manjusha P, PhD Scholar, University of Calicut, Thrissur, Kerala

Rural Female Employment in India: Trends and Determinants

Urvashi, PhD Scholar, Central University of Himachal Pradesh, Kangra, Himachal Pradesh

Exploring Indian Labour Market Patterns

Minali Grover, PhD Scholar, Indian Institute of Management, Indore, Madhya Pradesh

Annesha Biswas, PhD Scholar, Christ (Deemed to be University), Bengaluru

A Study on Indian Women: Education, Employment, and Marital Status

Tanumoy Seth, PhD Scholar, University of Calcutta, Kolkata

Labour Regulations, Enforcement, and the Rise of Contract Labour in Indian Manufacturing

Adwitiya Mishra, PhD Scholar, Jawaharlal Nehru University, New Delhi

Impact of MFI on Women's Labour Force Participation in India

Puttaraj Mantri, PhD Scholar, Central University of Karnataka, Kalaburagi, Karnataka

Childcare Strategies and Sustainable Economic Growth in Asia: Towards a Care-Sensitive Policy Framework

Rajesh Palia, PhD Scholar, University of Hyderabad, Hyderabad

Alok Kumar Mishra, Professor, University of Hyderabad, Hyderabad

Prevalence of Food Insecurity and Occupational Structure in Rural India: Evidence Based on Food Insecurity Experience Scale Surveys

Vaishali Bansal, Food Security Statistician (Consultant), Food and Agriculture Organization of the United Nations, New Delhi

Day 2 / 30 March 2024 / 1500-1645**Technical Session 2.14****Venue: Dr. Zakir Hussain Lecture Hall Complex: F4**Chair: **Biswajit Chatterjee**, Formerly Professor, Economics, Jadavpur University, KolkataDiscussant1: **Veena Naregal**, Professor, Institute of Economic Growth, DelhiDiscussant2: **Balakrushna Padhi**, Assistant Professor, BITS Pilani, Jhunjhunun, Rajasthan**Labour, Politics of Production and Regimes of Production in the Indian Automobile Industry of the Late 20th and 21st Century****Ankit Kumar Singh**, PhD Scholar, Harvard University, Massachusetts, USA**The Impact of Foreign Direct Investment on Employment Generation: Econometric Evidence with Special Reference to India****Rivu Sanyal**, Assistant Professor, Charuchandra College, Kolkata**Susmita Banerjee**, Associate Professor, Charuchandra College, Kolkata**Subhalakshmi Paul**, Assistant Professor, Ananda Mohan College, Kolkata**Change in Poverty and Pro-poor growth: Impact of Growth, Redistribution and Population Shift in Bihar and Kerala****Manish Kumar Singh**, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat**Performance of the MGNREGA Scheme in Odisha: Evidence from Performance Index Analysis****Santanu Kumbhar**, PhD Scholar, University of Hyderabad, Hyderabad**Phanindra Goyari**, Professor, University of Hyderabad, Hyderabad**Feminisation of Vulnerable Employment: Recent Evidence from Indian States****Sweta Lahiri**, Faculty in Economics, Heramba Chandra College, Kolkata**Impact of the MGNREGS Employment Generation Programme on Labour Out-Migration in Odisha****Budhadev Mahanta**, PhD Scholar, Jawaharlal Nehru University, New Delhi**Economic Growth and Employment Pattern in Uttar Pradesh: Regional Dimension****Ravindra Kumar**, PhD Scholar, Pondicherry University, Pondicherry**Sivasankar V**, Associate Professor, Pondicherry University, Pondicherry**The Interplay of Output, Employment, and COVID-19 in India: A Gendered Perspective****Avanindra Nath Thakur**, Associate Professor, O P Jindal Global University, Sonapat, Haryana**Priyanshi Chaudhary**, PhD Scholar, O P Jindal Global University, Sonapat, Haryana**Emergence of Rural Non-Farm Employment and Poverty Reduction in India: Evidence from Assam****Ritwika Patgiri**, PhD Scholar, South Asian University, Delhi**Precarious Work and Precarious Lives: the Case of Migrant Labourers of Jharkhand****Amit K. Giri**, Assistant Professor, Xavier Institute of Social Service, Ranchi, Jharkhand**Whether COVID-19 Destructed Economy or Directed Toward New Employment Opportunities: Evidence from Migrants' Household of Rural Bihar****Ramun Prasad**, PhD Scholar, National Institute of Technology, Patna, Bihar**Employment and Skill Development in Contemporary India: Gendered Differential Perspectives and Outcomes****Anjana Rajagopalan**, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala**Rakesh Ranjan Kumar**, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala

Day 2 / 30 March 2024 / 1500-1645

Technical Session 3.7

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **Sridevi Gummadi**, Professor, University of Hyderabad, Hyderabad

Discussant1: **Nusheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Discussant2: **Nagaraju Gundemeda**, Professor, University of Hyderabad, Hyderabad

The Care Economy in Varanasi in the Perspective of Unpaid Rural and Elderly Urban Women

Anup Kumar Mishra, Professor, Banaras Hindu University, Varanasi, Uttar Pradesh

Women workers in Informal Labour Market: Subsidiary or Sufficient?

Saswati Swagatika, Assistant Professor, Sri Sathya Sai College For Women, Bhubaneswar, Odisha

Mitali Chinara, Professor, Utkal University, Bhubaneswar, Odisha

Women's Unpaid Domestic Labour in India: Navigating Choices and Constraints

Naveen Kumar, Independent Researcher, New Delhi

Sunil Kumar Mishra, Sr. Fellow, Institute for Human Development, New Delhi

Gender Discrimination at Workplace on Work-Life Balance and Care Economy: A Study of the Educational sector in Odisha, India

Jyotirmayee Acharya, Professor, Rama Devi Women's University, Bhubaneswar, Odisha

Sucheta Panda, PhD Scholar, Bhubaneswar, Odisha

Social Security for Widows: Evidence from Periodic Labour Force Survey

Anurag Asawa, Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Alankar Shirsath, Research scholar, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Santoshi Rajguru, Research Assistant, Gokhale Institute of Politics and Economics, Pune, Maharashtra

Wage Discrimination of Regular Salary Worker in the Indian Labour Market: A Study on Gender and Social Groups

Odinungsang A Jamir, Postgraduate Student, Christ (Deemed to be University), Bengaluru

Internalising Social Reproduction in Site of Production: The Conundrum of Stigmatised Labour and Empowerment

Alinda Merrie Jan, PhD Scholar, Indian Institute of Science Education and Research, Mohali, Punjab

Unveiling Gender Disparities in Indian Urban Informal Labor Markets: An In-depth Analysis of Wage Inequality

Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

Care work and the Careers of Educated Women: Role of the Care Diamond in India: Issues and Challenges

Alluri Venkata Nagavarma, Professor, Adikavi Nannaya University, Bhimavaram, Andhra Pradesh

Role of ASHA Workers in Care Economy: A Unit Based Study of Some Villages of Rapar Taluka

Ranchhod Gopal Gagal, Assistant Professor, Government Arts and Commerce College, Rapar, Gujarat

Reproducing Women Workers: Migration and Nursing Profession among Marginalised Women in India

Mithun Som, Fellow, Yugantar, Hyderabad

Rani Rohini Raman, Student, Azim Premji University, Bhopal, Madhya Pradesh

Factors Affecting Gendered Distribution of Unpaid Care and Domestic Work Among 6-11- and 12-17-Years Old Children in India

Deeksha Tayal, Fellow, Institute for Human Development, New Delhi

Vikas Dubey, Research Associate, Institute for Human Development, New Delhi

Dhriti Banerjee, Research Intern, Institute for Human Development, New Delhi

Shahvar Bano, Research Intern, Institute for Human Development, New Delhi

Day 2 / 30 March 2024 / 1500-1645**Technical Session 3.8****Venue: Dr. Zakir Hussain Lecture Hall Complex: F8**Chair: **E. Revathi**, Professor and Director, Centre for Economic and Social Studies, HyderabadDiscussant1: **Tanuka Endow**, Professor, Institute for Human Development, DelhiDiscussant2: **Asima Jena**, Professor, University of Hyderabad, Hyderabad**Labour Laws under Five Year Plans and NITI Aayog: A Critical Appraisal****Harpinder Kaur**, PhD Scholar, Punjabi University, Patiala, Punjab**Baldev Singh Shergill**, Assistant Professor, Punjabi University, Talwandi Sabo, Punjab**Unveiling the Unseen Labour: Challenges to Calculate Women's Participation in 'Preparatory' activities****Itishree Pattnaik**, Associate Professor, Christ (Deemed to be University), Bengaluru**Distribution of Unpaid Work in India: A Gender Perspective Analysis based on Time-Use Survey****Sreejith S**, PhD Scholar, Central University of Kerala, Kasargode, Kerala**At the Crossroads of a Burdensome Care Economy and a Stagnant Labour Market: the Bleak Reality of Women Sanitation Workers in India****Reetika Gupta**, PhD Scholar, Punjabi University, Patiala, Punjab**Sarbjeeet Singh**, Assistant Professor, Punjabi University, Patiala, Punjab**Unveiling Gender-based Trends and Patterns in Paid and Unpaid Work in India****Jitendra Kumar Pal**, PhD Scholar, Punjabi University, Patiala, Punjab**Harjinder Singh**, PhD Scholar, Punjabi University, Patiala, Punjab**Sarbjeeet Singh**, Assistant Professor, Punjabi University, Patiala, Punjab**Work, Employment and Time Poverty in India: Unfolding the Experience of Married Employed Men and Women****Dakrushi Sahu**, PhD Scholar, Jawaharlal Nehru University, New Delhi**Female Labour Force Participation Through the Lens of Paid and Unpaid Work in District Faridkot****Bhavna Jaidwal**, PhD Scholar, K.R.Mangalam University, Gurugram, Haryana**Kshama Sharma**, Associate Professor, K.R.Mangalam University, Gurugram, Haryana**Navigating through the Day: Time Poverty in Indian Households****Rayees Ahmad Sheikh**, Assistant Professor, Indian Institute of Management, Indore, Madhya Pradesh**Unveiling the Price Tag on Unpaid Labour: Understanding Gender Disparities in Time Allocation among married women and men in Kollam district, Kerala****Ruth Elizabeth Jacob**, Assistant Professor, Madras Christian College, Chennai**Women and Unpaid Work in India****Anushree S Panikkassery**, Assistant Professor, Christ (Deemed to be University), Bengaluru**Wage Disparities and Occupational Segregation by Gender in India: An Empirical Analysis using PLFS Survey Data 2017-18 to 2021-22****Baishakhi Mondal**, PhD Scholar, Dr.B.R.Ambedkar University, Delhi

Day 2 / 30 March 2024 / 1500-1645

Workshop 1

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Seema Singh**, Professor, Delhi Technological University, Delhi

Discussant1: **D.N.Reddy**, Visiting Professor, IHD and Former Professor of Economics, University of Hyderabad

Discussant2: **Anuradha Sen Mookerjee**, Senior Fellow, Institute for Human Development, New Delhi

Rural Workers in Crisis: A Village-Level Study in the Bhadrak District of Odisha in the Context of COVID-19

Rasmita Das, PhD Scholar, Jawaharlal Nehru University, New Delhi

How Fair is the Care Economy

Prayaswini Barik, Post Doctoral Fellow, National Institute of Technology, Rourkela, Odisha

Surbhi Mishra, PhD Scholar, Indian Institute of Technology, Bhubaneswar, Odisha

Dukhabandhu Sahoo, Associate Professor, Indian Institute of Technology, Bhubaneswar, Odisha

What Causes the Surge in Gig Jobs in India: Worsening Labor Market Condition or Rising Preference Towards It?

Anubhuti Sharma, Postgraduate Student, University of Hyderabad, Hyderabad

Rohit Rawat, PhD Scholar, University of Hyderabad, Hyderabad

Ritika Sharma, Post Graduate Student, University of Hyderabad, Hyderabad

Socio-economic conditions of brick-kiln labours in Kishanganj district of Bihar

Khushi Agarwal, Post Graduate Student, University of Hyderabad, Hyderabad

The Working Conditions of Care Workers for the Elderly: A Study

Dennis Aishwarya Mary Benzi, PhD Scholar, Andhra University, Visakhapatnam, Andhra Pradesh

Networks of Care: Work, Labour and Love in Dhaka

Mitaja Chakraborty, Visiting Assistant Professor, KREA University, Sricity, Andhra Pradesh

A Study on Female Employment and its Condition in India Using NSS Data

Swagota Saha, Assistant Professor, Maharaja Srischandra College, Kolkata

Examining the Disclosure of Occupational Health and Safety Practices on the Corporate Websites of Large Indian Companies

Arun P, PhD Scholar, Pondicherry University, Pondicherry

Charumathi B, Professor, Pondicherry University, Pondicherry

Extent of Poverty and Socio-economic Status of the Tea Garden Labours of Upper Assam

Sumit Dey, Assistant Professor, B.N.College Dhubri, Dhubri, Assam

Rituporna Dutta, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Self-Help Groups in fostering Financial Inclusion through Microfinancing: A Comprehensive Analysis of Kerala and West Bengal

Durgesh Singh, Sr. Fellow, University of Lucknow, Lucknow, Uttar Pradesh

Shrishti Tripathi, PhD Scholar, University of Lucknow, Lucknow, Uttar Pradesh

Contractualisation of Workers: A Study of Selected Indian Manufacturing Industries

Sharu Chhabra, PhD Scholar, Punjab University, Chandigarh, Punjab

Meenu Saijpal, Associate Professor, Punjab University, Chandigarh, Punjab

Gender Compatibility Issues in Engaging the Gig workers in India

Dilip Singh, Director, Department of Personnel and Training, Bhopal, Madhya Pradesh

Priya Singh, Research Assistant, Dr Hari Singh Gour Central University, Sagar, Madhya Pradesh

Infrastructural Services and Social Security Benefits Play Catalytic Role for Gig Workers of Food and Beverage Industry in Mumbai Metropolitan Region Development Authority (MMRDA)

Khushboo Ashok Lala, PhD Scholar, S.K.Somaiya College of Arts, Science and Commerce, Mumbai

Sanjay Rode, Associate Professor, S.K.Somaiya College of Arts, Science and Commerce, Mumbai

Gig Economy and Women in the State of Bihar: Dimensions and Perspectives

Juhi Sinha, PhD Scholar, Patliputra University, Patna, Bihar

Rashmi Akhoury, Professor, College of Commerce, Arts & Science, Patna, Bihar

Assessment of Worker Satisfaction with Special Emphasis on Gig Economy: A Survey

Sanjib Singha, PhD Scholar, Indian Institution of Information Technology, Guwahati, Assam

Mrinal Saikia, Assistant Professor, Department of Economics, Nowgong College Autonomous, Nagaon, Assam

An analysis of India's Blooming Gig Workers

Dambaru Bhattarai, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

How Decent the Working Conditions of Gig Workers in India? A Legal and Policy Perspective

Sankar Rao Chirala, Assistant Professor, TRR Government Degree College, Kandukur, Andhra Pradesh

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.15

Venue: Dr. Zakir Hussain Lecture Hall Complex: G11

Chair: **Tamma Koti Reddy**, Dean, ICFAI Foundation for Higher Education, Hyderabad

Discussant1: **L. C. Mallaiah**, Professor, University of Hyderabad, Hyderabad

Discussant2: **Sushanta Kumar Mahapatra**, Associate Professor, ICFAI Foundation for Higher Education, Hyderabad

Beyond Growth: Social Disparities in India's Employment Landscape

Briti Kar, PhD Scholar, Jawaharlal Nehru University, New Delhi

Understanding the Cumulative Risks and Graded Health Vulnerabilities of Construction Workers and Earth Diggers in Delhi-NCR

Sonu Pandey, Fellow, Azim Premji University, Bengaluru

Growth and Employment in Gujarat: Inter-district Analysis

Prof. Dr. Bharat Ratilal Shah, Professor, Shree MP Shah Municipal Commerce College, Jamnagar, Gujarat

Emergence of Nonstandard forms of Employment in the Banking sector in India

Nitu Jaiswal, Assistant Professor, SRSVM College, Hooghly, West Bengal

An Analysis of Stability of Employment in India

Sita Majhi, PhD Scholar, Centre for Development Studies, Trivandrum, Kerala

The Web of Inequality, Growth and Employment in Gendered Context

Nency Agrawal, Postgraduate Student, Dr.B.R.Ambedkar School of Economics University, Bengaluru

Samhitha Narayan, Research Scholar, Dr.B.R.Ambedkar School of Economics University, Bengaluru

Employment Structure and Occupational Dynamics in Bihar: An Evidence from Labour Force Survey, 1993-2017

Dhananjay Kumar, Lecturer, Government Polytechnic, Siwan, Bihar

Subhash Chandra, Assistant Professor, Tata Institute of Social Sciences, Hyderabad

Understanding the Dynamics of Occupational Structure in Nagaland

L Sungtina Jamir, PhD Scholar, Nagaland University, Lumami, Nagaland

Sedevikhonuo Noudi, PhD Scholar, Nagaland University, Lumami, Nagaland

Aan Inter-District Analysis on the Performance of MGNREGS IN Kerala

Anju C Mohan, PhD Scholar, University of Calicut, Thrissur, Kerala

Kavya Viswanath, PhD Scholar, University of Calicut, Thrissur, Kerala

Is Gender Inequality in Indian States Influenced by the Labour Market?

Sabyasachi Tripathi, Associate Professor, Symbiosis International (Deemed University), Pune, Maharashtra

Sudipa Majumdar, Professor, Symbiosis International (Deemed University), Pune, Maharashtra

Prakriti Chahar, Research Assistant, Symbiosis International (Deemed University), Pune, Maharashtra

Assessment of Employment Generation in the Post Operation of New International Airport in Goa: A Study of Two Villages Adjoining the International Airport

Dr. Naresh Ghanasham Shirodkar, Associate Professor, Dnyanprassarak Mandals College and Research Centre, Mapusa, Goa

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.16

Venue: Dr. Zakir Hussain Lecture Hall Complex: F1

Chair: **K. R. Shyam Sundar**, Adjunct Professor, Management Development Institute, Gurgaon

Discussant1: **Rathindranath Pramanik**, Associate Professor, Visva Bharati, Santiniketan-Bolpur, West Bengal

Discussant2: **Sarathi Acharya**, Professor, Institute for Human Development, New Delhi

Harvesting Blue Prosperity: The Growth Trajectory of India's Shrimp Aquaculture and its Socio-Economic Ripple Effects

Athira Raveendran, PhD Scholar, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu

Sacrates J Inbanathan, Professor, Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu

Distribution of Land, Income and Assets in Rural Punjab: Implications for Agrarian Change

Harshita Bhasin, PhD Scholar, South Asian University, Delhi

Tourism Sector Recession and Endogenous Policy Response of the Central Bank, of which Price Puzzle may be One Consequence

Sushobhan Mahata, PhD Scholar, University of Calcutta, Kolkata

Rohan Kanti Khan, PhD Scholar, University of Calcutta, Kolkata

Ranjanendra Narayan Nag, Associate Professor, St. Xavier's College (Autonomous), Kolkata

Nomadism and Economic marginalisation: How the Modern Concept of Development Made the Life of Narikuravars More Vulnerable?

Akhil K O, PhD Scholar, Pondicherry University, Pondicherry

Jerome Samraj, Assistant Professor, Pondicherry University, Pondicherry

From Dependency to Empowerment: Unravelling Caste Dynamics in the Informal Labour Market

Aradhana Parida, PhD Scholar, Pondicherry University, Pondicherry

Jerome Samraj, Assistant Professor, Pondicherry University, Pondicherry

Female Legislators and Forest Conservation in India

Sutirtha Bandyopadhyay, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

A Mysterious Case of Hidden Gender Inequalities in Higher Education and Academia Despite High Economic Growth

Sonam Arora, Manager, National Institute of Educational Planning and Administration, Delhi

Are Working Women Ready to Retire? Evidence from a Thematic Review

Rajasekharan Pillai K, Professor, Manipal Academy of Higher Education, Udupi, Karnataka

Urmila Sampath, Assistant Professor, Manipal Academy of Banking, Bengaluru

Determinants of Livelihood Diversification in Phek District, Nagaland

Kevikouuo Sachu, PhD Scholar, Nagaland University, Lumami, Nagaland

T. Zarenthung Ezung, Professor, Nagaland University, Lumami, Nagaland

Unravelling the U-Shape: A Comprehensive Analysis of Female Labour Force Participation in India with a Special Emphasis on West Bengal

Ayleen Dey Mayur, Student, Christ (Deemed to be University), Bengaluru

Shiba Shankar Pattayat, Assistant Professor, Christ (Deemed to be University), Bengaluru

Globalisation, Skilled-Unskilled Wage Gap and Welfare: A General Equilibrium Analysis

Jonaki Sengupta, Associate Professor, Charuchandra College, Kolkata

Day 3 / 31 March 2024 / 0900-1100

Technical Session 2.17

Venue: Dr. Zakir Hussain Lecture Hall Complex: F4

Chair: **R. Vijay**, Dean, School of Economics,
University of Hyderabad, Hyderabad, Telangana

Discussant1: **Nidhi Mittal**, Assistant Professor, University of Delhi, Delhi

Discussant2: **Beena PL**, Professor, Centre for Development Studies, Trivandrum, Kerala

Productivity Growth in High technology Manufacturing Industries: An Analysis of Gujarat and Maharashtra

Neetu, PhD Scholar, Punjab University, Chandigarh, Punjab

Meenu Saihpal, Associate Professor, Punjab University, Chandigarh, Punjab

Dynamics of Rural Credit Relations: Evidence from Two Villages in Bihar

Ritam Dutta, PhD Scholar, Indian Statistical Institute, Bengaluru

Prospects of Employment Generation through Vocational Education in Madhya Pradesh: A Case of School Education Department

Sunil Sharma, Assistant Professor, Government Degree College, Damoh, Madhya Pradesh

Kamlesh Kumar Shrivastava, Professor, Vijaya Raje Government Girls Post-Graduate College, Gwalior, Madhya Pradesh

Women's Financial Inclusion and Economic Development: Evidence from India

Govindapuram Suresh, Assistant Professor, KREA University, Sricity, Andhra Pradesh

Christon Thomas, PhD Scholar, KREA University, Sricity, Andhra Pradesh

Agriculture, Livelihood and Vulnerability: A Case Study of the Char Dwellers in Bankura District, West Bengal

Raima Ghatak, Research Associate, Indian Institute of Technology, Guwahati, Assam

Ngamjahao Kipgen, Associate Professor, Indian Institute of Technology, Guwahati, Assam

Global Value Chain Participation and Employment: A Firm-level Analysis of the Indian Manufacturing Sector

Anirudh Appala, PhD Scholar, Indian Institute of Technology, Hyderabad

Dynamics of Comparative Cost Advantage and the Development Paradox

Supriyo Mondal, PhD Scholar, Jawaharlal Nehru University, New Delhi

Impact of Hiring and Firing Laws on Total Factor Productivity: A Unit Level Analysis Using Judicial Outcome Index

Irfan Ahmad Sofi, Assistant Professor, Islamic University of Science and Technology, Awantipora, Jammu and Kashmir

Classification of Workers in MSMEs in Tiruchirappalli Taluk of Tamil Nadu: A Study

Vetrivel Krishnan, Associate Professor, Bharathidasan University, Tiruchirappalli, Tamil Nadu

Radhika Devaraj, Assistant Professor, Tiruchirappalli, Tamil Nadu

Dynamics of Capital, Technology and Employment in Contemporary India: A Need for Industrial and Employment Policy

Rakesh Ranjan Kumar, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala

Anjana Rajagopalan, Sr. Fellow, The International Institute of Migration and Development, Trivandrum, Kerala

Day 3 / 31 March 2024 / 0900-1100

Technical Session 3.9

Venue: Dr. Zakir Hussain Lecture Hall Complex: F7

Chair: **C. Shylajan**, Director, ICFAI Foundation for Higher Education, Hyderabad

Discussant1: **Vandana Vasudevan**, Founder-CEO, Naagrik Foundation for Cities, Delhi

Discussant2: **Itishree Pattnaik**, Associate Professor, Christ (Deemed to be University), Bengaluru

Transforming the Care Economy for Gender Equality – Recognizing Women's Contribution and Creating Better Gender Balance in the Economy as well as within the Household

Chandra Shekhar Kumar, Additional Secretary, Ministry of Panchayati Raj, Government of India, Delhi

Manoj Sharma, Consultant, Ministry of Panchayati Raj, Government of India, Delhi

Employment Discrimination among Labour in India: An Empirical Study

Sumita Biswas, PhD Scholar, University of Calcutta, Kolkata

Panchanan Das, Professor, University of Calcutta, Kolkata

Care Economy and Labour Market in India: A Comprehensive Analysis

Anushka Chauhan, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh

Trend of Female Labour Force Participation Rate in India and Bihar: A Comparative Analysis

Sania Iqbal, PhD Scholar, Central University of South Bihar, Gaya, Bihar

Alok Kumar, PhD Scholar, Central University of South Bihar, Gaya, Bihar

Tempo of Equality: A Melody of Gender and Non-Market Household Production in India

Pushpendra Singh, Assistant Professor, Somaiya Vidyavihar University, Mumbai, Maharashtra

Archana Archana, Assistant Professor, International Institute for Population Sciences, Mumbai, Maharashtra

Uncovering the Hidden Reality: Addressing the Gender Disparity among Workers in Home-Based Textile Industries of Panipat, Haryana

Muskaan Wadhwa, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

Caste, Migration and the Labour Market: Evidence from Odisha

Dhananjay Kumar Gochhayat, PhD Scholar, Indian Institute of Technology, New Delhi

Budhadev Mahanta, PhD Scholar, Jawaharlal Nehru University, New Delhi

Measurement and Determinants of Economic Inequality for Migrant and Non-migrant People: Evidence from Regional Decomposition Analysis of Uttar Pradesh, India

Vijay Kumar, PhD Scholar, Indian Institute of Technology, Indore, Madhya Pradesh

Kalandi Charan Pradhan, Assistant Professor, Indian Institute of Technology, Indore, Madhya Pradesh

Women's Participation in Migration and Decision-making Processes in the Context of Slum Dwellers

Ravindra Nath Mahto, PhD Scholar, Jawaharlal Nehru University, New Delhi

The Impact of Trade Liberalisation on Child Labour in Developing Countries: Income Versus Substitution Effect

Pragyan Paramita Sahoo, PhD Scholar, Indian Institute of Technology, Kharagpur, West Bengal

Anwasha Aditya, Assistant Professor, Indian Institute of Technology, Kharagpur, West Bengal

Unveiling Layers of Struggle: Caste, Gender, and Precarity Among Indian Street Vendors

Ajay Kumar Gautam, Sr. Fellow, Indian Institute for Human Settlements, Bengaluru

Social Reproduction in Petty Commodity Producing Households: The Case of Animal Husbandry in Southern Haryana

Srishti Yadav, Assistant Professor, Azim Premji University, Bengaluru

Day 3 / 31 March 2024 / 0900-1100**Technical Session 3.10****Venue: Dr. Zakir Hussain Lecture Hall Complex: F8**Chair: **Nisha Srivastava**, Visiting Professor, Institute for Human Development, New DelhiDiscussant1: **Bhim Reddy**, Fellow, Institute for Human Development, New DelhiDiscussant2: **Tulika Tripathi**, Associate Professor, Central University of Gujarat, Gandhinagar, Gujarat**Impact of Remittances on Socio-Economic Wellbeing of Gulf Migrants Family: A Study on Dalit Women Domestic Workers from Andhra Pradesh to Gulf Countries.****Mekala Sagar**, PhD Scholar, Centre for Economic and Social Studies, Hyderabad**Sreenivasulu Y**, Assistant Professor, Centre for Economic and Social Studies, Hyderabad**The Effect of Childcare on Occupational Mobility: Narratives of Stay-at-home Mothers in Urban India****Aditi B. Prasad**, PhD Scholar, International Institute for Population Sciences, Mumbai**Aparajita Chattopadhyay**, Professor, International Institute for Population Sciences, Mumbai**Understanding Women's Unpaid Care Work Using Time Use Statistics: A Comparative Analysis of International Trends and India in particular****Puja Kumari**, PhD Scholar, Central University of South Bihar, Gaya, Bihar**Differentiated Work Burden in Rural India: Evidence from ITUS 2019 across Social Groups and Employment Categories****Swetarani Tripathy**, PhD Scholar, Jawaharlal Nehru University, New Delhi**Exploring the Nexus among Time Poverty, Employment Status and Gender in India****Pallavi Gupta**, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand**Labour Market and Disabled Persons among Dalits in India: Insights from the NSSO Reports****Jagadeesh Gontupulugu**, Assistant Professor, Christ (Deemed to be University), Bengaluru**Arvind Kumar Yadav**, Assistant Professor, Christ (Deemed to be University), Bengaluru**Exploring the Burden of Catastrophic Health Expenditure and Impoverishment among the Elderly in India: An Analysis of Incidence and Intensity****Fahimuddin Ahmad**, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand**Pratap Chandra Mohanty**, Associate Professor, Indian Institute of Technology, Roorkee, Uttarakhand**Old and Risk Averse? Age and Portfolio Choices in India****Nilanjana Roy**, Lecturer, The Bhawanipur Education Society College, Kolkata**Kumarjit Mandal**, Associate Professor, University of Calcutta, Kolkata**Anirban Mukherjee**, Assistant Professor, University of Calcutta, Kolkata**Distribution of Unpaid Domestic Services and Care Services: Implications in Households' Economic Conditions****Bibhunandini Das**, Assistant Professor, Berhampur University, Berhampur, Odisha**A Snapshot View of the Changing Expenditure Pattern of Education and Health in the post COVID Period in Kolkata District of West Bengal****Nabanita De**, State Aided College Teacher, Charuchandra College, Kolkata**Saptarshi Chatterjee**, Student, Charuchandra College, Kolkata**Gourav Mazumder**, Postgraduate Student, University of Calcutta, Kolkata**Charting Institutional Reforms in the Tea Industry: A Labour-Centric Perspective****Rishiraj Sinha**, PhD Scholar, Indian Institute of Science Education and Research, Mohali, Punjab

Day 3 / 31 March 2024 / 0900-1100

Workshop 2

Venue: Dr. Zakir Hussain Lecture Hall Complex: F9

Chair: **Anup Kumar Mishra**, Professor, DAV PG College, Banaras Hindu University, Varanasi, Uttar Pradesh

Discussant1: **Lakhwinder Singh**, Visiting Professor, Institute for Human Development, New Delhi

Discussant2: **Alakh N. Sharma**, Director, IHD, New Delhi and Editor, Indian Journal of Labour Economics (IJLE)

Role of Population, Nonrenewable Energy Consumption, Government Expenditure, CO2 Emissions and Inflation for Achieving Sustainable Development Goal-13 in India

Aqib Mujtaba, Post Doctoral Fellow, Indian Institute of Science Education and Research, Bhopal, Madhya Pradesh

Pabitra Kumar Jena, Assistant Professor, Shri Mata Vaishno Devi University, Katra, Jammu and Kashmir

Labour Relations and Labour Process in Platform Capitalism: the Dynamics of Work in Platform-Based Food Delivery in Delhi

Abhinav Kumar, PhD Scholar, Jawaharlal Nehru University, New Delhi

Pattern and Determinants of Household Debt in Punjab: An Analysis based on the NSS 77th Round

Anayat Gill, PhD Scholar, Centre for Research in Rural and Industrial Development, Chandigarh, Punjab

The Trend of Employment in the Informal sector in the Agriculture Sector of the Indian Economy and the Demand for Social security

Ram Lakhan Singh, PhD Scholar, Dr Rammanohar Lohia Awadh University, Ayodhya, Uttar Pradesh

Mridula Mishra, Professor, Dr Rammanohar Lohia Awadh University, Ayodhya, Uttar Pradesh

Manufacturing Output and Employment: An Empirical Analysis

Bhashkar Kashyap, Postgraduate Student, University of Hyderabad, Hyderabad

Welfare Policy and Labour Market Outcomes Among Persons with Disabilities (PwDs) in India: Evidence from the NSS 76th Round

Harsh Raj, PhD Scholar, University of Hyderabad, Hyderabad

Himangshu Kumar, PhD Scholar, Georgetown University, Washington, DC

Manikantha Natraj, PhD Scholar, Department of Work, Employment and Organisation, University of Strathclyde, Scotland

Understanding the Dynamics of Occupational Structure in Nagaland

Sedevikhonuo Noudi, PhD Scholar, Nagaland University, Lumami, Nagaland

L Sungtina Jamir, PhD Scholar, Nagaland University, Lumami, Nagaland

India's Labour Market: the Safe Guarding Policies and Shun Protectionism Measures

V Sarvanan, Assistant Professor, Sir Theagaraya College, Chennai

Pattern and Reasons for Migration in India, with Special Focus on its North-Eastern States

Hundi Pulu, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Employee Retention through Conflict Management Strategies in IT Organisations

Supriya Krishnan, Assistant Professor, Patna University, Patna, Bihar

India's Economic Growth, Education and Employment: An Economic Analysis

Gayatri Gogoi, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Evaluating the Impact of Students' Perceptions of Classroom Environment and Teacher Beliefs and Attitudes on Student Outcome

Konica Sehgal, Teaching Fellow, KREA University, Sricity, Andhra Pradesh

Employment Trend of Kutch University Students with Special Reference to Economics as a Subject

Disha Arvindbharthi Goswami, Assistant Professor, Tolani College of Arts and Science, Adipur, Gujarat

Agrarian Alchemy: Relevance and Determinants of Farm Incomes in the Indian Context

Parkhi Agarwal, PhD Scholar, Jawaharlal Nehru University, New Delhi
Supriyo Mondal, PhD Scholar, Jawaharlal Nehru University, New Delhi

General Equilibrium Approach to Evaluate Economic Growth and Welfare Policy Analysis: Network and Meta-analysis in a Systematic Review

Parthasarathi Sahu, PhD Scholar, Indian Institute of Technology, Roorkee, Uttarakhand
Rishman Jot Kaur Chahal, Assistant Professor, Indian Institute of Technology, Roorkee, Uttarakhand

Gig Workers in India: Navigating Challenges and Government Initiatives in the Dynamic Landscape of Platform Employment

Rutvikumar D Makwana, PhD Scholar, Jamia Millia Islamia University, New Delhi
Virendra Balaji Shahare, Professor, Jamia Millia Islamia University, New Delhi

Growth of Rural Employment in India

Dhanunjaya Bandari, PhD Scholar, Yogivemana University, Kadapa, Andhra Pradesh

Day 3 / 31 March 2024 / 0900-1100**Workshop 3**

Venue: Dr. Zakir Hussain Lecture Hall Complex: G7

Chair: **Hansa Jain**, Professor, Mahatma Gandhi Kashi Vidyapith, Varanasi, Uttar Pradesh

Discussant1: **IC Awasthi**, Professor, Institute for Human Development, New Delhi

Discussant2: **Balwant Singh Mehta**, Professor, Institute for Human Development, New Delhi

What Compels Educated Male-Youth to Work as Unpaid Family Member or Doing Caring Jobs in India?

Shruti Priya, Postgraduate Student, University of Hyderabad, Hyderabad
Maheshwari, Postgraduate Student, University of Hyderabad, Hyderabad
Anuradha, Postgraduate Student, University of Hyderabad, Hyderabad

Paid and Unpaid Jobs and the Caring Responsibility of Women in India

Anuradhas, PhD Scholar, University of Hyderabad, Hyderabad

Investment in Human Capital, Formal Jobs and Economic Growth in Indian States

Urmi Paul, Postgraduate Student, University of Hyderabad, Hyderabad
Aditi, PhD Scholar, University of Hyderabad, Hyderabad
Akashleena, PhD Scholar, University of Hyderabad, Hyderabad

Structural Transformation, Urbanization and Changing forms of Employment in India

Smrutimayee Majhi, PhD Scholar, University of Hyderabad, Hyderabad

Structural Transformation and Growth of Jobs in West Bengal

Provakar Das, Postgraduate Student, University of Hyderabad, Hyderabad
Diponkar Bhowmik, Postgraduate Student, University of Hyderabad, Hyderabad
Dwarka Prasad Das, Postgraduate Student, University of Hyderabad, Hyderabad

Gender Gaps in Accessing Education and Training, Quality Jobs, and Wage Inequality in Odisha

Harihar Mohapatra, Postgraduate Student, University of Hyderabad, Hyderabad
Rajnandan Kumar Marandi, Postgraduate Student, University of Hyderabad, Hyderabad
Pooja Priya, Postgraduate Student, University of Hyderabad, Hyderabad

Inflation Uncertainty, Economic Growth, and Labour Market Outcome of Youth in India

Anandita Doda, Postgraduate Student, University of Hyderabad, Hyderabad
Mahima Rastogi, Postgraduate Student, University of Hyderabad, Hyderabad

Rising Underemployment Despite High Economic Growth in India

Dwarika Prasad Das, PhD Scholar, University of Hyderabad, Hyderabad

Impact of Remittances on Economic Growth, and Human Capital Development in Asian countries

Uendra Bharati, Postgraduate Student, University of Hyderabad, Hyderabad

Ashutosh, Postgraduate Student, University of Hyderabad, Hyderabad

Smrutimayee Majhi, PhD Scholar, University of Hyderabad, Hyderabad

Why is the Labour Force Participation of the Elderly Rising in India?

Reetamarghya Dey, PhD Scholar, University of Hyderabad, Hyderabad

Working Patterns of Urban Informal Sector Workers in the Hilly State of Arunachal Pradesh: Insights from a Field Survey

Dol Bahadur Thapa, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Arnob Paul, PhD Scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Socio-economic conditions of brick-kiln labours in Kishanganj district of Bihar

Khushi Agarwal, University of Hyderabad, Hyderabad

Dynamics and Migration Patterns in India: Insights from NSSO and PLFS Data

Mainak Das, Student, University of Kalyani, Kalyani, West Bengal

Archismita Chakraborty, Student, University of Kalyani, Kalyani, West Bengal

Sudeshna Das, Student, University of Kalyani, Kalyani, West Bengal

Dairying: An Employment Generating opportunity in Assam

Aditi Koudinya, Fellow, Rajiv Gandhi University, Itanagar, Arunachal Pradesh

Paradigm Shifts in Labour Markets: An In-Depth Exploration within the Intricate Tapestry of Platform Work in India's Gig Economy

Pinaki Burman, PhD Scholar, Sam Higginbottom University of Agriculture, Technology and Sciences, Prayagraj, Uttar Pradesh

Beyond Linear Narratives: Unravelling the Dynamics of Capitalism in India

Abhishek Kumar Yadav, PhD Scholar, Jawaharlal Nehru University, New Delhi

Covid-19 and the Gig Economy: Challenges and Opportunities for the Future of Work Landscape

Pratik Kumar Singh, PhD Scholar, University of Hyderabad, Hyderabad

Alok Kumar Mishra, Professor, University of Hyderabad, Hyderabad

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Networks of Care: Work, Labour and Love in Dhaka

Known as the second largest exporter of garments in the world, the Readymade Manufacturing Garments industry in Bangladesh runs on the labour of around 2 million women workers. The large-scale employment of women in the manufacturing sector was possible largely due to two main reasons. One, relocation of manufacturing from the now developed economies to developing countries to explore cheap labour markets for manufacturing commodities. Two, the gendered perception that women could be recruited in this sector since stitching was seen to be a woman's job and required "nimble fingers" (Elson and Pearson, 1981). Interestingly, these were not mutually exclusive and seemed to reinforce each other. As a consequence, manufacturing industries in the developing countries flourished through the cheap labour of women, as did the garment industry in Bangladesh. These processes were simultaneously complemented by managerial strategies which gave shape to shopfloor subjectivities based on gendered meanings of work and labour. The distinction between what constitutes as women's work and what men are meant to do becomes visible within garment manufacturing factories where men are recruited in knitting, dyeing and cutting sections which are run on large complex machines while women are recruited for the stitching and quality check jobs. However, the gendered understanding that women should also be responsible for the care of dependents (children and old parents) witnesses a shift due to long hours of work that range from somewhere between 12 to 14 hours. Due to this, the responsibilities of care are often shared between both parents. Since workers often share accommodation in the same buildings, these responsibilities are also shared by relatives or their parents. Some also consider dropping their children in the nearby masjid due to lack of access to affordable schools. At the same time, there is a lack of health services for a workforce that battles with health ailments due to long hours of work in the same posture with threads and dyes and hardly any break. In such a context, it becomes imperative to look at care as a condition of and integrally connected to value: what is this work worth. Social Reproduction Theorists, Marxist feminists have argued that value becomes an important marker of how work is understood and seen. Additionally, they argue that capitalist processes extract value from this process through labour power but fail to ensure the sustenance of those who provide that care. Drawing from the social reproduction theory framework, this paper looks at the multiple layered networks of care that function in the industrial areas in the north of the capital city, Dhaka. This paper will explore the multi-actored network where care becomes visible as a necessary condition for survival while re-shaping the meanings surrounding gendered work and labour based on the fieldwork data conducted during 2017-2019. As part of a qualitative study, this paper draws its arguments from fieldwork notes and interviews, discussions and protest speeches, and policy documents collected from the field. Lastly, this paper not only looks at who does the care and who receives it, but poses the larger question of how to enable the care through policies and practices.