Frequently Asked Questions:

- 1. What are the top 3 requirements to apply for a faculty position at Krea?
- The minimum qualification is a doctoral degree from a top tier University

• Research & Teaching: Exceptional record in research and publication, consistent participation in national / international seminars, familiarity with pedagogical strategies and excellent oral and written communication skills.

· Dossier submission with all the requested documents and reference letters

## 2. What is the procedure to apply for a faculty position?

Completed application should be submitted to <u>facultyapplications@krea.edu.in</u> email id with all required documents as mentioned in the career pages

3. Are reference letters mandatory for processing of applications?

Reference letters are an important and integral part of the application without which an application cannot be evaluated.

4. When will I get to know the status of my application? /How long is the faculty recruitment process?

Application scrutiny will be done based on the openings advertised in the careers page of Krea website. Once the deadline for submission of application is over, scrutiny of applications will take place, and shortlisted candidates will be contacted to take their candidacy forward. Kindly note that other applicants may not be notified but their profiles will be added to Krea applicant database and the HR team will contact should there be a suitable opportunity.

## 5. Describe the interview process:

Stages:

- · Scrutinization of applications by faculty groups in the discipline
- · Job Talk: Presentation (if shortlisted in first stage)
- Teaching Talk (depends on the disciplinary requirement)
- · Faculty Selection Panel Interview, if the candidate is shortlisted to the next stage
- Faculty interaction on campus will be part of one of the above stages

- 6. Is there any age limit?
- a. Yes, 65 years.

b. Candidates above 65 years are considered on a case-by-case basis for contractual appointments.

- 7. I have an interdisciplinary degree from different subject areas. Can I apply for both?
- a. Yes
- 8. I just submitted my Thesis, Can I apply?
- a. Yes.
- 9. How do I update my profile?

Please drop an email <u>facultyapplications@krea.edu.in</u> email id.